

1. Postgraduate qualification i.e. Master degree in the discipline /allied subject.
2. A Doctorate degree of a recognized University.

Experience :

Six years teaching and/or research experience in discipline/subject after obtaining the doctorate degree.

Short-listing of applications for the post of Assistant Professor

The Institute will do initial eligibility check followed by screening of applications before inviting candidates for interviews on the basis of objective criteria framed for the purpose.

1. Initial Eligibility Check: All applications that meet the essential age, educational qualifications and experience requirements for the post will undergo screening.
2. Screening process: The screening will be done for all candidates; however, shortlisting will be applicable for the posts where number of applicants for any post are more than 10 after initial eligibility check.
3. Objective Criteria for screening applicants for the Assistant Professor posts are as below:

OBJECTIVE SCREEN SCORE - MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
SECTION 1.1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS (MEDICAL): 10 MARKS			
1	NTSC Scholarship winner in school	1	1
2	International Fellowship from non-LMIC country: 1to<2 months =1 mark; 2 to <3 months =2 marks; 3 to <4 months=3 marks, 4 to <6months=4 marks; ≥6 months=5 marks	1-5 as mentioned	5
3	Served in Armed Forces- 1 mark for each completed year (Max 2)	1 per	2
4	BCLS (Basic Cardiac Life Support)/ course	1	1
5	NELS (National Emergency Life Support)/ ACLS (Advanced Cardiac Life Support) course.	1	1
Subtotal:			10
SECTION 1.2: RESEARCH AND PUBLICATIONS: 35 MARKS			
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MD/MS/DM/MCh/PhD); 3 marks for each published thesis, (upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4

5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
Subtotal:			35
SECTION 1.3: TEACHING AND PRESENTATIONS: 30 MARKS			
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6
2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
Subtotal:			30
TOTAL:			75

OBJECTIVE SCREEN SCORE - NON MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
SECTION 1.1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS (NON-MEDICAL): 10 MARKS			
1	NTSC Scholarship winner in school	1	1
2	Funded fellowship from DST/CSIR/ICMR/Newton Bhabha/Indo US	4	4
3	Post Doc Fellowship received (National Award CSIR/ ICMR/DHR/ DST/ Ramanujam/ Ramalingaswamy/ International fellowship for independent Research)	5	5
Subtotal:			10
SECTION 1.2: RESEARCH AND PUBLICATIONS (NON-MEDICAL): 35 MARKS			
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MD/MS/DM/MCh/PhD); 3 marks for each	3 per	6

	published thesis, (upload PDF of paper)		
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4
5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
Subtotal:			35
SECTION 1.3: TEACHING AND PRESENTATIONS (NON-MEDICAL): 30 MARKS			
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6
2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
Subtotal:			30
TOTAL:			75

Note: The above Objective Criteria will be applicable for shortlisting of applications for the post of Assistant Professor only.

Candidate must provide clear and compelling evidence to support their claims.

To ensure accurate scoring, please follow these guidelines:

1. Upload relevant Documents: Failure to upload necessary supporting documents will result in a score of zero for the respective criterion.
2. Final Score Calculation: Overall short-listing score will be calculated based on the documents uploaded with your application.

Please note: Incomplete documentation will negatively impact evaluation. Thoroughly review the selection criteria and provide all required proof to support your credentials.

1. The Screening Committee may call/hold virtual meetings with the candidates wherever any clarification regarding essential qualifications, experience, age, category or objective criteria **scoring is required.**

Short-listing process:

1. Screening Committee Review: During application screening, the committee may identify areas requiring further clarification.
 2. Virtual Meeting Invitation: **The candidate will receive a virtual meeting** invitation to discuss specific details in their MyPage/Email.
 3. Open Communication: The virtual meeting will provide a platform for transparent dialogue, allowing candidates to provide additional information or explanations as needed.
 4. The candidate will be expected to come prepared to attend virtual meeting as per communicated date and time. Failure to attend this meeting will be treated as candidate being "non-responsive" The candidate's cooperation will facilitate a smoother screening process and accurate assessment of their credentials.
 5. **Screening Scores: The scores obtained during the screening stage will not be used for the final selection.**
 6. Interview Invitations: Shortlisted candidates with top 10 scores for one post will be shortlisted to be called for interview (if 02 or more candidates have same score, all of them will be invited.) Thus, in such cases, number of candidates to be called for interview for one post may be more than 10. If, no. of post are more than one in any category, the number of top scores which will be used for shortlisting will be in multiple of ten i.e. 20 for 02 posts, 30 for 03 posts and so on.
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1. The list of shortlisted candidates to be called for interview will be posted on the website. Shortlisted candidates must attend their interviews according to the schedule which will also be published on the website.

GENERAL CONDITIONS

1.APPLICATION PROCESS: -

i) All aspects of the selection for these posts will be conducted in a transparent manner using online block-chain technology with inbuilt security checks. The screening process is based on objective parameters. Individual candidates will be informed on its outcomes through the online portal. Block Chain Technology will be used for the award of marks /grading and generation of result. The entire process of the interview will be video recorded.

All candidates are hereby instructed to refrain from engaging in behaviors that could be perceived as intrusive, persistent, or actively seeking to unfairly influence any authority, officials of the Institute, or members of the Selection Committee, whether directly or indirectly, with respect to their candidature for the advertised post. Any applicant found to engage in such behavior, canvassing or trying to unfairly influence the decision may be disqualified from the Selection process with cancellation of candidature.

ii) Applicants satisfying the eligibility criteria in all respects can submit their applications through ON-LINE mode only, in the prescribed format. The online registration of applications will be available on the AIIMS New Delhi official websites, www.aiimsexams.ac.in and www.aiims.edu from **20/05/2026 to 18/06/2026 up to 5:00 PM.**

iii) Upload clear and legible documents to support your application as per the following guidelines: