

#### **04.AGE LIMIT: (As on Cut-off Date -08.04.2026)**

- (i) The candidate(s) must have attained the minimum age of 18 years as on the cut-off date and the age should not exceed 30 years on the cut-off date. However, relaxation in the upper age limit of 30 years for claiming Age relaxation is as follows

**Table C:** Table showing permissible age relaxation to different categories

S.N.	Category	Maximum Age Relaxation Permissible Beyond the Upper Age Limit (As on Cut-off date i.e 08.04.2026)
1	UR/EWS	No relaxation
2	SC/ST	5 Years
3	OBC (Non Creamy Layer) Centre List	3 Years
4	Ex Servicemen (ESM)	Actual period of service rendered in defence services +3 years(6 years for OBC (Non Creamy Layer) Centre List & 8 years for SC/ST ESM) ,subject to maximum age of 50 years (Age relaxation is not admissible to Sons, daughters and dependents of Ex Servicemen. Therefore, such candidates should not indicate their categories as Ex Servicemen.)
5	Persons with Disabilities candidate (For the post of Assistant Foreman (Electrical) only)	<ul style="list-style-type: none"><li>• By 10 years for General (UR) candidate</li><li>• By 13 years for OBC-NCL candidate</li><li>• By 15 years for SC/ST candidates</li></ul>
6	Departmental Candidates (All employees of CIL and Its subsidiary companies)	No upper age Limit

- (ii) Candidate(s) should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate, all marks sheets of Matriculation /10<sup>th</sup> Standard or equivalent certificate issued by Central/ State Board will be valid.

#### **(5) SELECTION PROCESS (Computer Based Test):**

- The selection methodology will comprise of Computer Based Test (CBT) only. Personal Interview is discontinued in line with the Circular issued by Coal India Limited.
- Eligible candidates, as declared by them, meeting the minimum eligibility criteria as on the cut-off date as specified under this Employment Notification will be required to appear for a Computer Based Test (CBT).
- Candidates will be provisionally called to appear in the Computer Based Test (CBT) merely on the basis of their declaration regarding their eligibility as mentioned in the application form. Scrutiny/ Verification of the claims of the candidate(s) supporting his/her eligibility for the post applied will be done post declaration of result of the Computer Based Test (CBT). Such scrutiny/ verification will be done only for those candidates who are provisionally selected as per the Merit List based on the CBT Score.

- d) Computer Based Test (CBT) will comprise of objective type questions with multiple choice of answers. The Question Paper and instructions will be Bilingual (English/Hindi). However, in case of any error in Hindi version, the English version of the question shall be valid & final.
- e) The CBT will consist of two sections (Section - 'A' & Section - 'B '); Section-' A' will comprise questions related to Technical Knowledge (Discipline related) with 80 Multiple Choice Questions (MCQ) and Section-'B' will consist of questions related to General Awareness/Aptitude and Knowledge of CIL/SECL with 20 multiple choice questions (MCQ). **Each question will carry 1 mark and there is no penalty for wrong answer.** No marks will be awarded for un-attempted questions.
- f) Syllabus for the Computer Based Test (CBT) is attached as **Annexure-A**.
- g) Selection of candidates in merit panel will be subject to securing of cut-off marks (*Minimum Qualifying marks*) in the Computer Based Test for concerned post with respect to their category as mentioned below and fulfilling prescribed eligibility criteria:

**Table D:** Table showing minimum cut-off marks to qualify in merit list.

Qualifying marks in Computer Based Test (CBT)		
For General/EWS Candidates	For OBC(NCL)/ESM Candidates	For SC/ST Candidates
45 marks	40 marks	35 marks

- h) Result of the Computer Based Test (CBT) will be published on SECL website as early as possible after successful completion of the CBT.
- i) Provisional merit panels of candidates who secure the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, after resolving tie.
- j) In case of tie of marks between 02 or more candidates, the merit-list will be prepared as per the following criteria:
- Date of Birth (As per the descending order of age of candidates)
  - Seniority as per the Date of issue of Statutory Certificate
  - In case still tied up, alphabetical order of the name of the candidates as recorded in the application form may be taken into consideration.
  - In case still tied-up, the Selection Committee will decide the criteria for deciding the merit position of tied candidates.
- k) Final merit panel will be prepared based on the marks obtained in the Computer Based Test.
- l) Such candidates who would score equal or above the cut off (Minimum qualifying marks as provided in Table D) and as per vacancy available in each category, would only be notified for appearing for scrutiny/ verification of their testimonials supporting their claim of candidature, in order of their respective merit position drawn on the basis of marks scored in Computer Based Test (CBT) for different positions up to the extent the positions remain unfilled. The candidates shall have to appear along with all original certificates/ documents as per eligibility criteria notified in this Employment Notification for scrutiny/ verification. The date, time and venue for scrutiny/ verification shall be notified on SECL website and the candidates shall have to report accordingly. In the event of failure to report with all original certificates and testimonials within the stipulated time, the candidature of such candidate should stand cancelled.

- m) Provisional Appointment Letter will be issued to the successful candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates and against vacancies.
- n) If it is found during the Scrutiny/ Verification, or during the course of training, or even during the course of employment, that the candidate is not fulfilling the eligibility criteria in any respect, suppressing of facts or false declaration pertaining to his Employment/Caste/ Testimonials etc. then his/her candidature/ employment will be cancelled/terminated.
- In case, a candidate, selected for a particular post & declared as UNFIT during Initial Medical Examination, the case would be referred to Apex Medical Board of the Company within one month based on the written/physical representation and the decision of the Apex Medical Board will be final. If the Candidate is declared UNFIT by the Apex Medical Board, his/ her selection shall stand automatically cancelled. Such candidates will be communicated the decision of the Apex Medical Board as well as regarding cancellation of their selection

**(6) HEALTH/MEDICAL FITNESS**

Appointment to the above posts will be provisional subject to the candidate being found medically fit per the standards prescribed for the post by the Company. The selected candidates will have to undergo medical examination in the designated Hospital by the Company's Doctor, the final Appointment /Joining will be subject to being declared medically fit for employment in Mines as per extant rules.

**(7) TEST CITIES:**

The Computer Based Test will be held at Test Cities as mentioned in the online application. Candidates may opt for three Test Cities from the list as per their preference and the same cannot be changed after the online form is submitted. SECL reserves the right to allocate any Test city or change the Test city opted by the candidate. SECL reserves the right to add or delete any cities(s) from the list based on the number of applicants.

**(8) HOW TO APPLY:**

Candidates are advised to login into the official website of SECL by using URL <https://secl-cil.in/>.>Career>Employment Notification for Direct Recruitment of various Statutory posts > Apply online. No other means/mode of application will be accepted

- I. Employment Notification is available in both English and Hindi. Candidates may select either of them at their convenience.
- II. Candidates are advised to go through the provisions of the complete Employment Notification carefully for assessing his/her eligibility.
- III. While applying online, candidate needs to upload the following documents: -
  - Scanned copy of the recent passport size colour photograph (not older than 3 weeks in jpg/jpeg format).
  - Scanned copy of signature with Black ink pen (in jpg/jpeg format).
  - Scanned copy of Matriculation certificate or equivalent examination certificate or Degree or

