

## LATERAL RECRUITMENT OF SPECIALIST OFFICERS- SECURITY IN MMGS II ON REGULAR BASIS

Scale	Bond Amount	Bond Period	Probation Period
MMGS -II	Bond amount shall be equivalent to 3 months' gross salary (initial basic+ DA as on date of resignation+ Special allowance+ DA on Special allowance) in respective Officer Scale.	2 years	1 Year

- The service bond shall have to be accompanied with an undertaking to serve the Bank for a minimum period from the date of joining the Bank as mentioned in above table.
- Candidates will also have to furnish one surety of equal amount, acceptable to the Bank in the specified proforma before joining the Bank on his/ her selection for rendering service for a minimum period as given in above table from the date of joining the Bank.
- In the event of their resignation from the post before the end of the specified period, they will have to pay the Bond amount to the Bank

**6. CREDIT HISTORY:** The candidate applying shall ensure that, they maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. Cibil Report to be submitted at time of Document Verification.

**7. CAREER PATH -** The selected officers will be in specialist cadre and will be governed by the promotion policy applicable for Bank's specialist cadre officers. The selected candidates will be entitled for inter-state transfer/ Controlling Office Posting (ZO/HO)/ special branches (CBB, Currency Chest, ARB, RCC etc.).

### 8. SELECTION PROCEDURE

S. No.	Scale	Selection Procedure
1	MMGS-II	<ul style="list-style-type: none"> <li>Written Test*</li> <li>Screening</li> <li>Personal Interview</li> <li>Final Merit List</li> </ul>

\*Bank may waive off written test on its sole discretion.

- Exam pattern shall be as below for posts where Written Test is being conducted :-

S. No.	Name of Test	No of Questions	Maximum Marks	Duration (in minutes)
1	English Language	20	20	15
2	General Awareness	20	20	30
3	Professional Knowledge	60	60	60
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>105</b>

- The minimum qualifying marks/percentage of marks in each of the section would be 40% for Unreserved & EWS Category and 35% for Reserved Categories.
- Calculation of percentage of marks should be based on total marks obtained in all semesters/years in all subjects. Rounding off percentage is not allowed.
- Candidates are required to obtain a minimum score in each test /section and also a minimum total score in the online test to be shortlisted for Interview. Prior to the completion of the interview

<p><b>पंजाब एण्ड सिंध बैंक</b> (भारत सरकार का उपक्रम) प्रधान कार्यालय : मा.सं.विभाग, एनबीसीसी भवन ब्लॉक 3, किडवाई नगर, नई दिल्ली - 110023 Email: <a href="mailto:ho.hrd@psb.bank.in">ho.hrd@psb.bank.in</a></p>		<p><b>Punjab &amp; Sind Bank</b> (A Govt. Of India Undertaking) H.O. HRD Dept., NBCC Building Block 3, Kidwai Nagar, New Delhi - 110023 Email: <a href="mailto:ho.hrd@psb.bank.in">ho.hrd@psb.bank.in</a></p>
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process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview.

- In case more than one candidate scores the cut off marks (common mark at cut off point), such candidates will be ranked according to their age in descending order.
- Minimum qualifying criteria shall be decided by Bank on basis of performance of candidates in online written test.
- The Bank reserves the right to change the minimum qualifying criteria at its sole discretion.
- Instructions related to exam shall be communicated before the scheduled date of exam and details of further process for online examination will be informed through our Bank's website <https://punjabandsind.bank.in/>.
- The Bank reserves its right to call for the Personal Interview, candidates in a ratio, at its sole discretion. Candidates shall be called for Personal Interview on the basis of their performance in the written test.
- In case more than one candidate scores the cut off marks (common mark at cut off point), such candidates will be ranked according to their age in descending order.
- Candidates not clearing the Personal Interview will not be considered for final selection. The combined final scores of candidates shall be arrived at on the basis of scores obtained by the candidates in written test and Personal Interview.
- Personal Interview score of the candidates failing to secure minimum qualifying marks or otherwise barred from the interview or further process shall not be disclosed.
- A candidate should qualify in all the processes of selection, i.e. Written Test and Personal Interview and sufficiently high in the merit to be shortlisted for subsequent process.
- Bank reserves the right to shortlist requisite number of candidates based on the experience and suitability of the candidates, as decided by the Bank and only those shortlisted candidates will be called for further selection process as decided by the Bank.
- The Personal Interview venue, time & date will be informed to the shortlisted candidates in the respective call letter and candidates have to attend the same at their own cost. The call letters will be sent **by email only**. The interviews will be conducted at New Delhi, unless otherwise specified.
- **Final Selection** for appointment shall be made from the top ranked candidates in merit list prepared state-wise and category wise and their result in language proficiency test (if required to be conducted).
  - The candidates have to qualify in both written test and interview separately.
  - The combined final scores of candidates shall be arrived at on the basis of scores obtained by the candidates in Online test (70% weightage) and Personal Interview (30% weightage).
  - Marks obtained in written test shall be (out of 120) shall be converted to out of 70 marks and interview scores of candidates (out of 50) shall be converted to out of 30 marks.
  - Final merit list shall be prepared state- wise after aggregating (out of 100) converted marks of both written test and interview.
- **Result Publication**  
Results of candidates called for Interview, Final Result etc. will be made available on the Bank's website.

**पंजाब एण्ड सिंध बैंक**  
(भारत सरकार का उपक्रम)  
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### EXAMINATION CENTERS:

The examination will be conducted online at venues across many centres in India. A tentative list of centres for Online Examination is as below:-

State /UT / NCR	Examination Center
Andhra Pradesh	Vishakhapatnam, Vijayawada/Guntur, Vizianagaram, Tirupati, Rajahmundry, Kakinada, Kurnool, Nellore
Arunachal Pradesh	Naharlagun
Assam	Guwahati, Dibrugarh, Jorhat, Silchar, Tezpur
Bihar	Patna, Muzaffarpur, Bhagalpur, Arrah, Aurangabad, Darbhanga, Gaya, Purnea
Chandigarh	Mohali
Chhattisgarh	Raipur, Bhilai Nagar, Bhilai
New Delhi	New Delhi/NCR
Goa	Panaji
Gujarat	Vadodara/Anand, Ahmedabad/ Gandhinagar, Surat/Bardoli, Rajkot, Mehsana
Haryana	Ambala, Faridabad, Gurugram
Himachal Pradesh	Hamirpur, Bilaspur, Mandi, Kangra, Una
Jammu & Kashmir	Jammu, Srinagar, Samba
Karnataka	Bengaluru, Mysuru(Mysore), Mengaluru, Hubli/Dharwad, Shivamogga(Shimoga), Belagavi(Belgaum), Udupi
Kerala	Emakulum, Thiruvananthapuram, Kollam, Kannur, Kozhikode, Alappuzha, Kottayam, Thrissur, Palakkad
Madhya Pradesh	Bhopal, Indore, Gwalior, Jabalpur, Ujjain, Sagar, Satna
Maharashtra	Mumbai/Navi Mumbai/Thane/MMR region, Pune, Nashik, Nagpur, CHHATRAPATI SAMBHAJI NAGAR (AURANGABAD), Kolhapur, Jalgaon, Satara, Sangli, Solapur, Latur, Dhule, AMRAVATI
Meghalaya	Shillong
Mizoram	Aizawl
Nagaland	Kohima
Odisha	Bhubaneshwar, Rourkela, Berhampur-Ganjam, Sambalpur, Cuttack, Balasore, DHENKANAL
Puducherry	Puducherry
Punjab	Jalandhar, Ludhiana
	Patiala, Bathinda, Amritsar, Phagwara, Mohali
Rajasthan	Jaipur, Jodhpur, Kota, Udaipur, Ajmer, Bikaner, Sikar
Tamil Nadu	Chennai, Coimbatore, Tirunelveli, Trichy, Madurai, Salem, Nagercoil/Kanyakumari, Virudhnagar, Tiruvannamalai, Erode
Telangana	Hyderabad, Warangal, Karimnagar, Khammam
Tripura	Agartala
Uttar Pradesh	Lucknow, Kanpur, Varanasi, Prayagraj
	Meerut, Noida, Ghaziabad, Agra, Aligarh, Ayodhya, Bareilly, Gorakhpur, Jhansi, Moradabad, Muzaffarnagar, Mathura
Uttarakhand	Dehradun, Haldwani, Roorkee
West Bengal	Siliguri, Kolkata/Greater Kolkata, Asansol, Bardhaman, Durgapur, Kalyani, Howrah

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- No request for change of Examination Centre/Date/Session shall be entertained.
- Bank reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- Bank also reserves the right to allot any centre to the candidate other than the one he/ she had opted for.
- Candidate will appear for the examination at an Examination Centre at his/ her own risk and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
- Any unruly behaviour/ misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from future exams conducted by Bank.

### 9. LIST OF DOCUMENTS TO BE PRODUCED FOR ONLINE EXAMINATION AND DOCUMENT VERIFICATION

#### a) IDENTITY VERIFICATION:

- The examination call letter along with a photocopy of the candidate's photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised College/ University/ Aadhar/ E-aadhar card with a photograph/ Employee ID, should be submitted to the invigilator for verification at time of Examination.
- The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the written test.
- Ration Card and Learners Driving License will not be accepted as valid id proof for this process.
- In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.
- Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with call letter while attending any stage of the recruitment process, without which they will not be allowed to appear for the same
- The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.

#### a) BIOMETRIC DATA – Capturing and Verification

The Bank, at various stages, may capture photo and thumb impression of the candidates in digital format for biometric verification of the candidates called for written exam/ interview/ joining.

Candidate will ensure that his/ her correct thumb impression is captured at various stages as any inconsistency will lead to rejection of their candidature. Accordingly, candidates must follow the guidelines that shall be provided to them in their call letter. In case, if any candidate is found not to be genuine, then apart from taking legal actions against him/ her, his/ her/ their candidature will be cancelled.

Further, the candidate is advised not to apply any external matter like mehadi, ink, chemical etc. on his/ her hands.