



**HUMAN RESOURCES DIVISION, HEAD OFFICE**  
**मानव संसाधन प्रभाग, प्रधान कार्यालय**

specified/temporary period, subject to verification/re-verification by the Bank or competent authority, as applicable.

- PwBD candidates whose disability condition is categorized as “likely to improve” and certified under the temporary disability category shall not be eligible for reservation.
- Where a disability certificate is of a temporary nature but does not indicate the condition as “likely to improve”, such candidates may be advised, wherever considered necessary, to undergo re-assessment by the competent authority in accordance with applicable Government guidelines.
- Candidates seeking reservation under PwBD category must produce a valid disability certificate in the prescribed format. The certificate shall be subject to verification / re-verification by the Bank.
- The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the “The Rights of Persons with Disabilities Act, 2016” and as per vacancies prescribed by the Bank.

**(C) Economically Weaker Sections (EWSs):**

- Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes (Central List) and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWS for the benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be **income for the financial year prior to the year of application**. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:
  - i. **5 acres of agricultural land and above;**
  - ii. **Residential flat of 1000 sq. ft. and above;**
  - iii. **Residential plot of 100 sq. yards and above in notified municipalities;**
  - iv. **Residential plot of 200 sq. yards and above in areas other than the notified municipalities.**
- The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
- The benefit of reservation under EWS can be availed upon production of Income and Asset Certificate issued by any one of the authorities as notified by Government of India in the prescribed format which only shall be accepted as a proof of candidate's claim of belonging to EWS.
- The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

**Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.**

**3 SELECTION PROCEDURE:**

- 3.1** Selection will be based on Online Written Test followed by Personal Interview or Personal Interview only, depending upon the number of applications received against each post.



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**Scenario 1. Online Written Test followed by Interview**

I. **Online Written Test:** In case the Bank decides to conduct online written test, the test structure will be as under:

Parts	Name of the Test	No. of Questions	Maximum Marks*	Duration
PART I	Reasoning	25	25	120 Minutes
	English Language	25	25	
	Quantitative Aptitude	50	50	
PART II	Professional Knowledge	50	100	

For each wrong answer given by the candidate, one fourth of the marks assigned to that question will be deducted as penalty to arrive at corrected score.

Candidates have to qualify all the tests of Part-I and Part-II i.e. Professional Knowledge test will be evaluated only for those candidates who qualify in each paper in Part-I. Minimum qualifying marks in each individual test will be decided by the Bank based on the collective response of the candidates.

II. **Personal Interview:** Personal Interview will be conducted by Bank in the following manner:

- Candidates who obtain minimum qualifying marks, as decided by the Bank, in Part-I will be considered for shortlisting for Interview on the basis of merit prepared as per marks obtained by them in Part-II i.e. Professional Knowledge Test, provided they fulfil the other eligibility criteria including Educational Qualification and Post Educational Qualification Work Experience for the respective post.
- Documents in support of eligibility of the candidates shortlisted on the basis of merit prepared as discussed above shall be collected and only those candidates who are found eligible, in terms of the eligibility criteria prescribed for the respective post, on the basis of documents submitted shall be called for Personal Interview.
- Number of candidates to be called for Interview shall be decided by the Bank based on performance of candidates in the online written examination.
- Personal Interview will be of **50 marks**. Candidates will have to score minimum qualifying marks in interview to be considered for final selection. The minimum qualifying marks shall be decided by the Bank.
- Candidates obtaining minimum qualifying marks in Personal Interview will be provisionally selected for issuing offer of appointment based on aggregate scores obtained by them in Part-II of Online Written Test i.e. Professional Knowledge and Interview. A candidate should have qualified both in the Online Written Test as well as in Interview and be in the merit to be shortlisted for subsequent provisional appointment.

**Scenario 2. Shortlisting of applications followed by Interview**

Personal Interview will be conducted by the Bank in the following manner:

- Documents in support of eligibility of the candidates, on the basis of successful applications submitted, shall be collected at the appropriate stage and only those candidates who are



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found eligible, in terms of the eligibility criteria prescribed for the respective post, on the basis of documents submitted shall be called for Personal Interview.

- ii. Personal Interview will be of **50 marks**. Minimum qualifying marks in interview shall be decided by the Bank.
- iii. Candidates obtaining minimum qualifying marks in Personal Interview will be provisionally selected for issuing offer of appointment on the basis of score obtained by them in Interview. A candidate should therefore qualify in the interview and be in the merit to be shortlisted for subsequent provisional appointment.

**3.2 Examination Centres – Online Examination (Tentative List)**

State / UT	Online Examination Centre
Andhra Pradesh	Vijayawada/ Guntur, Vizag, Vishakhapatnam, Tirupathi, Rajahmundry
Arunachal Pradesh	Naharlagun
Assam	Dibrugarh, Guwahati, Jorhat, Silchar
Bihar	Arrah, Aurangabad, Bhagalpur, Darbhanga, Gaya, Muzaffarpur, Patna, Purnea
Chhattisgarh	Raipur, Bilai
Delhi	Delhi/ New Delhi/ NCR
Gujarat	Ahmedabad/ Gandhinagar, Rajkot, Surat, Vadodara, Mehsana, Anand
Haryana	Gurugram, Kurukshetra, Ambala
Himachal Pradesh	Hamirpur, Mandi, Bilaspur
J&K	Jammu, Srinagar, Sambha
Jharkhand	Bokaro, Ranchi, Dhanbad, Jamshedpur
Karnataka	Bengaluru, Hubli-Dharwad, Mysuru(Mysore). Shivamogga(Shimoga)
Kerala	Ernakulam, Kozhikode, Thiruvananthapuram, Alappuzha, Kottayam, Thrissur
Ladakh	Leh, Kargil
Madhya Pradesh	Bhopal, Gwalior, Indore, Jabalpur, Ujjain
Maharashtra	Mumbai/ Navi Mumbai/ Thane/ MMR, Nagpur, Nashik, Pune, Kolhapur, Chhatrapati Sambhaji Nagar, Jalgaon, Satara, Sangli
Manipur	Imphal, Churachandpur
Meghalaya	Shillong
Mizoram	Aizwal
Nagaland	Kohima
Odisha	Balasore, Berhampur-Ganjam, Bhubaneshwar, Cuttack, Sambalpur
Punjab	Amritsar, Bhatinda, Jalandhar, Ludhiana, Mohali, Patiala, Phagwara, Moga
Rajasthan	Ajmer, Bikaner, Jaipur, Jodhpur, Kota, Sikar, Udaipur
Sikkim	Gangtok
Tamil Nadu	Chennai, Coimbatore, Trichy, Madurai, Salem, Nagercoil/Kanyakumari, Virudhnagar
Telangana	Hyderabad, Warangal, Karimnagar, Khammam
Tripura	Agartala