

- (vii) Relaxation of age would be permissible to OBC applicants belonging to Non-creamy layer only. A certificate to this effect issued by the competent authority to be produced by the candidate.
- (viii) For any other cases not covered in the above category, the age relaxation will be as per extant Govt. rules as promulgated from time to time.
- (ix) There shall be no age bar for the in-service SPMCIL employees who fulfill the essential qualification and experience provided they have at least three years of service left as on the date of advertisement.

Further, Internal Candidates of SPMCIL who have acquired higher qualification through part time courses will be eligible for higher positions if the same has been acquired during the service in SPMCIL with the prior approval of Competent Authority, provided they have rendered minimum length of 5 years service in SPMCIL on the closing date of application process. This exemption will not be applicable if the process of acquiring qualification was commenced or completed before joining SPMCIL.

- (x) The Age relaxation in respect of Widows/Divorced Women/ Women Judicially Separated who are not re-married shall be relaxed only for Group 'C' & erstwhile Group 'D' equivalent posts as per DoPT OM dated 30.01.2014.

Accordingly, the age relaxation is to be extended for Jr. Technician at W-1 level, Jr. Office Assistant at B-3 level and Secretarial Assistant at B-4 level & Artist (Graphic Design) at B-4 level in following manner:

Widows/divorced women/women judicially separated who are not re- married (For posts at W-1/B-3 and B-4 level posts)	Upto 35 years for (UR/EWS/OBC) 40 Years for (SC/ST)
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Note: Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Categories /Classes who are also covered under any other clauses of above, viz. those coming under the category of Ex-servicemen, Persons with Benchmark Disabilities etc. will be eligible for grant of cumulative age-relaxation under both the categories subject to maximum age limit prescribed and relevant Government rules.

7. EXAMINATION FEES AND INTIMATION CHARGES:

- Rs.1000/-**(Non-Refundable) for candidates belonging to Un-reserved, EWS and OBC Categories.
- Candidates belongs to SC/ST/PwBD are required to pay a non –refundable fee of **Rs. 200** towards service expenses.
- The above prescribed fee is inclusive of GST.
- Transaction charge if any levied by the Bank for the payment of above application fees is to be borne by the applicants.
- Payment in any other manner will not be accepted and the applicant will be considered not eligible. Applicants paying lesser fees will also not be eligible.
- Fees once paid will not be refunded. Candidates are therefore, requested to verify their eligibility before payment of the application fee.

8. SELECTION PROCEDURE:

A. The method of selection is mentioned in the above table provided in Para 1 of this advertisement against each post. The final selection will be made on the basis of Merit List as per marks obtained in Online Examination only. However, the details are as under:

- Selection to the posts of Welfare Officer at A-2 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1	Professional knowledge in the respective stream	90	90	120 Minutes
2.	Basic Computer knowledge & English Language	30	30	
3.	Logical Reasoning & Quantitative Aptitude	30	30	
Total		150	150	120 Minutes

- ii. **Selection to the post of Safety Officer at P-2 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1	Professional knowledge in the respective stream	90	90	120 Minutes
2.	Basic Computer knowledge & English Language	30	30	
3.	Logical Reasoning & Quantitative Aptitude	30	30	
Total		150	150	120 Minutes

- iii) **Selection to the posts of Supervisor (Technical Control) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

- iv) **Selection to the posts of Supervisor (T.O.-Printing) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

- v) **Selection to the posts of Supervisor (Information Technology) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

- vi) **Selection to the posts of Supervisor (T.O.-Mechanical) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

- vii) **Selection to the posts of Supervisor (T.O.-AC Plant) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

viii) **Selection to the posts of Supervisor (T.O.-Electrical) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

ix) **Selection to the posts of Supervisor (T.O.-Electronics) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

x) **Selection to the posts of Supervisor (Ink Factory) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

xi) **Selection to the posts of Supervisor (Mechanical/Air Conditioning) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

xii) **Selection to the posts of Supervisor (Electrical/Electronics) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

xiii) **Selection to the posts of Supervisor (T.O.-Civil) at S-1 Level** will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

xiv) Selection to the posts of Supervisor (TO- Instrumentation) at S-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	105	105	120 Minutes
2.	Quantitative Aptitude	25	25	
3.	Logical Reasoning	20	20	
Total		150	150	120 Minutes

xv) Selection to the post Supervisor (Official Language) at A-1 Level will be done on the basis of online examination which will be of objective type. The duration of the examination is 120 minutes. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1	Professional knowledge Test of Domain knowledge which includes Hindi to English and vice-versa translation skills (Which includes Hindi & English comprehension).	30	30	120 Minutes
2.	General Awareness with special emphasis on Computer knowledge	30	30	
3.	General Hindi	30	30	
4.	General English	30	30	
5.	General Knowledge / Current Affairs.	30	30	
Total		150	150	120 Minutes

xvi) Selection to the post Secretarial Assistant at B-4 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	General Awareness	30	30	120 Minutes
2.	English Language	30	30	
3.	Logical Reasoning	30	30	
4.	Quantitative Aptitude	30	30	
5.	Computer Knowledge	30	30	
Total		150	150	120 Minutes

➤ For the post of Secretarial Assistant at B-4 Level, first Computer Based Test (CBT) i.e. Online Test will be conducted for all the Candidates who have applied, those candidates who qualify the written test will be called for Skill test i.e. Stenography Test. Further, that the merit list will comprise only those candidates who have qualified proficiency test in computer typing which is qualifying in nature and the final merit shall be prepared on the basis of the performance of candidates in the Computer Based Test (CBT) i.e. Online Test.

➤ **For Stenography (Shorthand) Test :**

Duration: 40 Mins. (10 Minutes for dictation of 800 words to measure shorthand @ 80 wpm and 30 minutes for transcription).

Evaluation Criteria: The details regarding nature of mistakes and General Instruction are given. Additional the formula for calculation of typing speed as notified at **Annexure II**.

xvii) Selection to the post of Artist (Graphic Design) at B-4 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	Professional knowledge in the respective stream	85	85	120 Minutes
2.	Quantitative Aptitude	20	20	
3.	Logical Reasoning	15	15	
Total		120	120	120

xviii) Selection to the post Jr. Office Assistant at B-3 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No.	Name of the Test	No. of Qs.	Marks	Duration
1.	General Awareness	30	30	120 Minutes
2.	English Language	30	30	
3.	Logical Reasoning	30	30	
4.	Quantitative Aptitude	30	30	
5.	Computer Knowledge	30	30	
Total		150	150	120 Minutes

➤ For the post of Jr. Office Assistant at B-3 level, first Computer Based Test (CBT) i.e. online test will be conducted for all the Candidates who have applied, those candidates who qualify the written test will be called for typing test. Further, that the merit list will comprise only those candidates who have qualified proficiency test in computer typing which is qualifying in nature and the final merit shall be prepared on the basis of the performance of candidates in the Computer Based Test (CBT) i.e. Online Test.

➤ **For Typing Test**

Duration: 10 Mins.

Evaluation Criteria: The details regarding nature of mistakes and General Instruction are given. Additional the formula for calculation of typing speed as notified at **Annexure II**.

xix) Selection to the posts Junior Technician (Control)/ Junior Technician (Printing)/Junior Technician (Store) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xx) Selection to the posts Junior Technician (Electrical) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxi) Selection to the posts Junior Technician (Electronics) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxii) Selection to the posts Junior Technician (Machinist) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxiii) Selection to the posts Junior Technician (Fitter) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxiv) Selection to the posts Junior Technician (Mechanic Machine Tool Maintenance/Fitter) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxv) Selection to the posts Junior Technician (Electronics/ Instrumentation) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxvi) Selection to the posts Junior Technician (Air Conditioning) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxvii) Selection to the posts Junior Technician (Ink Factory- Attendant Operator) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxviii) Selection to the posts Junior Technician (Ink Factory- Laboratory Assistant) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxix) Selection to the posts Junior Technician (Mechanical/Air Conditioning) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

xxx) Selection to the posts Junior Technician (Electrical/Electronics) at W-1 Level will be done on the basis of online examination which will be of objective type. The details are as under:

Sr. No	Name of Test	No. of Qs.	Marks	Duration
1	Professional Knowledge in respective trade	85	85	120 Minutes
2	Quantitative Aptitude	20	20	
3	Logical Reasoning	15	15	
Total		120	120	120 Minutes

B. Procedure for arriving at Scores in online examination:-

- i. Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score.
- ii. In the Selection process, an applicant has to obtain high marks in the test and rank sufficiently higher to be allowed for next stage for further process of selection wherever skill test is applicable.
- iii. Merely qualifying in the online examination will not entitle an applicant to appointment to the posts mentioned above in the respective unit as per their preference and merit.
- iv. **There will be no negative marking** for wrong answer for online examination. The final merit list will be drawn by the marks obtained in the online examination. The minimum qualifying marks i.e., cut-off marks required to consider on order of merit for different categories of candidates are as under:

UR & EWS Category	55%
OBC Category	50%
SC/ST Category	45%

v. In the event of a tie (equal marks) in online examination scores, then the Resolution of Tie shall be made in the following order of preference:

- a) The Candidate Scoring Higher Marks in the Professional Knowledge.
- b) The Candidate older in age will get preference.
- c) The Candidate Scoring Higher Marks in Essential Qualification.

C. Download of Call Letter/Admit Card: Applicants who have successfully completed online registration process will be allowed to download call letters for the "Online" examination on the basis of the information furnished in the Online application. No detail scrutiny of application will be carried out at the time of issuing call letters online. The call letters can be downloaded from the Company's website <https://cnpnashik.spmcil.com>. Once the applicant clicks the relevant link, he/she can access the window for downloading call letter. The applicant is required to use (1) Application Number (2) Password for downloading the call letter. Applicants are required to affix recent recognizable photograph on the call letter preferably the same as provided during registration. Applicants have to appear at the examination centre with (1) Original Call Letter and (2) Original Photo Identity Proof as specified and mentioned in call letter. Applicants are also required to bring one photocopy of the original photo identity proof. Intimation for downloading call letter will also be sent through email/SMS to the email id and mobile number as given by them in the online application form. However, applicants should keep checking the above website for latest updates.

D. Applicants reporting late for online examination: Applicants reporting late for online examination i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 2 hours, applicants may be required to be at