5.1. Candidates seeking reservation benefits for ST/OBC (non-creamy layer)/EWS/MSP/ESM must ensure that they are entitled to such reservation as per eligibility and notifications of A&N Administration. They should also be in possession of valid certificates in support of their claim at the time of submitting the application form.

5.2. A person seeking appointment on the basis of reservation to OBCs must ensure that he/she possesses the caste/community certificate and does not fall in creamy layer on the crucial date. The crucial date for this purpose will be the closing date for receipt of applications, i.e., 17/05/2026. Certificate for the status of creamy layer issued between **01/06/2023 to 31/05/2026** only will be accepted.

5.3. Candidates may also note that their candidature will remain provisional until the veracity of the concerned certificates/documents relating to the Educational Qualifications, Caste/Category, Age etc. is verified and found satisfactory by the Appointing Authority. Candidates are cautioned that they will be debarred from the examinations conducted by the A&N Police Dept. in case they fraudulently claim the status of ST/OBC/EWS/ESM/MSP/Departmental candidates etc.

5.4. Crucial date for claim of ST/OBC/EWS status or any other benefit, viz., age-relaxation etc., where not specified otherwise, will be the closing date for receipt of online applications, i.e., 17/05/2026.

6. PHYSICAL MEASUREMENT (STANDARDS) AND ENDURANCE TEST *(except for the post of Nursing Assistant)*

6.1. MINIMUM PHYSICAL STANDARDS

Post	Minimum Physical Standard	General/OBC/EWS		ST (Relaxable)	
		Male	Female	Male	Female
1. Sub-Inspector (Executive) 2. Radio Operator (ASI), PR 3. Radio Technician (ASI), PR 4. Cipher Operator (ASI), PR 5. Dealing Assistant (HC), PMT 6. Store Keeper (HC), PMT 7. Constable (Executive) 8. Constable (Bandsmen) 9. Constable (VHF Operator), PR	Height	168 cm	155 cm	160 cm	148 cm
	Chest (Minimum requirement)	81 cm	-	77 cm	-
	Chest (Expanded) **Note: With minimum 04 cm expansion**	85 cm	-	81 cm	-

Post	Minimum Physical Standard	General/OBC/EWS	ST (Relaxable)
10. Sub-Inspector (PMT) 11. Sub-Inspector(Station Officer) 12. Sub-Inspector (GD), IRBN 13. Sub-Inspector (Master), PMF 14. Fitter Electrician (HC) (Male Only), PR 15. Assistant Mechanic (PC), PMT 16. Mechanic Helper (PC), PMT 17. Constable (Driver), PMT 18. Constable (GD), IRBn 19. Constable (Wireless), IRBN 20. Police Constable (Greaser), PMF	Height	168 cm	160 cm
	Chest (Male) (Minimum requirement)	81 cm	77 cm
	Chest (Male) (Expanded) **Note: With minimum 04 cm expansion**	85 cm	81 cm

21. Police Constable (Lascar), PMF 22. Firemen (PC), FS 23. Police Constable (Driver), FS			

Post	Minimum Physical Standard	General/OBC/EWS		ST (Relaxable)	
		Male	Female	Male	Female
24. Follower Messenger, PR 25. Follower Daftry (FS) 26. Safaikaramchari (Executive) 27. Safaikaramchari (FS) 28. Follower Washerman (Executive) 29. Follower Cook (Executive) 30. Follower Cook (FS) 31. Follower Barber (Executive) 32. Follower Tailor (Executive)	Height	165 cm	155 cm	160 cm	148 cm
	Chest (Minimum requirement)	81 cm	-	77 cm	-
	Chest (Expanded) **Note: With minimum 04 cm expansion**	85 cm	-	81 cm	-

Post	Minimum Physical Standard	General/OBC/ EWS	ST (Relaxable)
33. Follower Carpenter (Executive) (Male Only) 34. Diesel Mechanic (Male Only), PR 35. Constable(Barber) (IRBn) 36. Constable(Water Carrier) (IRBn) 37. Constable(Safai Karamchari) (IRBn)	Height	165 cm	160 cm
	Chest (Male) (Minimum requirement)	81 cm	77 cm
	Chest (Male) (Expanded) **Note: With minimum 04 cm expansion**	85 cm	81 cm

6.2. There shall be no chest measurement for female candidates.

6.3. **PHYSICAL ENDURANCE TEST**

Post	Events	Male	Female
1. Sub-Inspector (Executive) 2. Radio Operator (ASI), PR 3. Radio Technician (ASI), PR 4. Cipher Operator (ASI), PR 5. Dealing Assistant (HC), PMT 6. Store Keeper (HC), PMT 7. Constable (Executive) 8. Constable (Bandsmen) 9. Constable (VHF Operator), PR	Race	1600 meters in 7 minutes	800 meters in 5 minutes
	Long Jump	12 feet (in three chances)	8 feet (in three chances)
	High Jump	4 feet (in three chances)	3 feet (in three chances)

10. Sub-Inspector(Station Officer) 11. Sub-Inspector (PMT) 12. Sub-Inspector (GD), IRBn 13. Fitter Electrician (HC), PR 14. Assistant Mechanic (PC), PMT 15. Mechanic Helper (PC), PMT 16. Constable (Driver), PMT 17. Constable (GD), IRBn 18. Constable (Wireless), IRBn	Race	1600 meters in 7 minutes	-NA-
	Long Jump	12 feet (in three chances)	-NA-
	High Jump	4 feet (in three chances)	-NA-

19. Firemen (PC), FS 20. Police Constable (Driver), FS			

21. Safaikaramchari (Executive) 22. Follower Daftry (FS) 23. Safaikaramchari (FS) 24. Follower Washerman (Executive) 25. Follower Cook (Executive) 26. Follower Cook (FS) 27. Follower Barber (Executive) 28. Follower Carpenter (Executive) 29. Follower Tailor (Executive) 30. Follower Messanger, PR	Race	1600 meters in 9 minutes	800 meters in 5 minutes

31. Diesel Mechanic (Male Only), PR 32. Constable(Barber) (IRBn) 33. Constable(Water Carrier) (IRBn) 34. Constable(Safai Karamchari) (IRBn)	Race	1600 meters in 9 minutes	-NA-

35. Sub-Inspector (Master), PMF 36. Police Constable (Greaser), PMF 37. Police Constable (Lascar), PMF	Race	1600 meters in 8 minutes	-NA-
	Swimming	100 meters in 10 minutes	-NA-

6.4. Those candidates who are declared not qualified in Physical Standards, i.e., height and chest may prefer an appeal, if they so desire, to the Appellate Authority present on the Physical Measurement & Endurance Test ground. The decision of the Appellate Authority will be final and no further appeal or representation in this regard will be entertained.

6.5. Physical Measurement & Endurance Test will not carry any marks but will be of qualifying/ elimination nature.

7. WRITTEN EXAMINATION SUBJECTS

7.1. Written Examination of Graduate Level Standard

7.1.1. **Common Written Examination:-** Candidates who have applied and are eligible for the posts mentioned below will have to appear in a Common Written Examination consisting of the following subjects. The No. of questions, marks & duration are as follows:-

Posts	Subjects with marks/duration

1. Sub-Inspector (Executive) 2. Sub-Inspector (Station Officer) 3. Sub-Inspector (PMT) 4. Sub-Inspector(GD) 5. Radio Operator (ASI) 6. Radio Technician (ASI) 7. Cipher Operator (ASI) 8. Dealing Assistant (HC)	

Subjects	No. of Questions	Marks	Duration
General Knowledge	40	40	02:30 Hrs.
General Aptitude	40	40	
Computer Knowledge	40	40	
English	40	40	
Total	**160**	**160**	**02:30 Hrs.**

7.1.2. **Additional Papers:-** Candidates who have applied and are eligible for the posts mentioned below will have to appear in Written Examination consisting of the following additional subjects. The No. of questions, marks & duration are as follows:-

Posts	Subject with marks/duration
1. Sub-Inspector (Executive) 2. Sub-Inspector (Station Officer) 3. Sub-Inspector (GD) 4. Dealing Assistant (HC) 5. Sub-Inspector (PMT)	

Subject	No. of Questions	Marks	Duration
Hindi	40	40	00:40 Hr.
Total	**40**	**40**	**00:40 Hr.**

Posts	Subject with marks/duration
1. Radio Operator (ASI) 2. Radio Technician (ASI) 3. Cipher Operator (ASI)	

Subject	No. of Questions	Marks	Duration
Physics, Electronics, & Electrical	40	40	00:40 Hr.
Total	40	40	00:40 Hr.

Posts	Subject with marks/duration
1. Sub-Inspector (PMT)	

Subject	No. of Questions	Marks	Duration
Automobile/Mechanical Engineering	40	40	00:40 Hr.
Total	40	40	00:40 Hr.

7.2. <u>Written Examination of Higher Secondary Level Standard</u>:- Candidates who have applied and are eligible for the posts mentioned below will have to appear in a Written Examination of higher secondary level standards consisting of the following subjects. The No. of questions, marks & duration are as follows:-

Posts	Subjects with marks/duration

1. Sub-Inspector (Master) 2. Police Constable(Greaser) 3. Police Constable (Lascar) 4. Constable (GD) 5. Constable (Wireless) 6. Constable (Executive) 7. Constable (Bandsmen) 8. Storekeeper (HC) 9. Firemen (PC) 10. Constable (VHF Operator)	

Subjects	No. of Questions	Marks	Duration
General Knowledge	40	40	03:00 Hrs.
General Aptitude	40	40	
Computer Knowledge	40	40	
Hindi	40	40	
English	40	40	
Total	**200**	**200**	**03:00 Hrs.**

Posts	Subjects with marks/duration
1. Nursing Assistant, IRBn	

Subjects	No. of Questions	Marks	Duration
General Knowledge, Reasoning, and Simple Arithmetic	100	100	02:00 Hrs.
Total	**100**	**100**	**02:00 Hrs.**

7.3. **Written Examination of Matric Level Standard:-**

7.3.1. **Common Written Examination:-** Candidates who have applied and are eligible for the posts mentioned below will have to appear in a Common Written Examination of Matric Level standards consisting of the following subjects. The No. of questions, marks & duration are as follows:-

Posts	Subjects with marks/duration
1. Constable (Driver), PMT 2. Assistant Mechanic (PC), PMT 3. Mechanic Helper (PC), PMT 4. Fitter Electrician(HC) (Male), PR 5. Diesel Mechanic (Male) (PR) 6. Follower Messenger, PR 7. Follower Daftry, FS 8. Police Constable (Driver), FS	

Subjects	No. of Questions	Marks	Duration
General Knowledge	40	40	02:30 Hrs.
General Aptitude	40	40	
Computer Knowledge	40	40	
English	40	40	
Total	**160**	**160**	**02:30 Hrs.**

7.3.2. **Additional Papers:-** Candidates who have applied and are eligible for the posts mentioned below will have to appear in Written Examination consisting of the following additional subjects. The No. of questions, marks & duration are as follows:-

Posts	Subjects with marks/duration

1. Follower Messenger, PR 2. Follower Daftry, FS	

Subjects	No. of Questions	Marks	Duration
Hindi	40	40	00:40 Hrs.
Total	**40**	**40**	**00:40 Hrs.**

Posts	Subjects with marks/duration
1. Constable (Driver), PMT 2. Assistant Mechanic (PC), PMT 3. Mechanic Helper (PC), PMT 4. Police Constable (Driver), FS	

Subjects	No. of Questions	Marks	Duration
Driving, Motor vehicles and its mechanism	40	40	00:40 Hrs.
Total	**40**	**40**	**00:40 Hrs.**

Posts	Subjects with marks/duration
Fitter Electrician(HC) (Male), PR	

Subjects	No. of Questions	Marks	Duration
Electrical Fitter and its mechanism	40	40	00:40 Hrs.
Total	**40**	**40**	**00:40 Hrs.**

Posts	Subjects with marks/duration
Diesel Mechanic (Male) (PR)	

Subjects	No. of Questions	Marks	Duration
Diesel Engine and its Mechanism	40	40	00:40 Hrs.
Total	**40**	**40**	**00:40 Hrs.**

7.4. INDICATIVE SYLLABUS:-

1) **General Knowledge (General Awareness):** Questions in this paper shall include General Awareness as well as General intelligence and Reasoning ability. Questions shall be aimed at testing candidate's General Awareness of the environment around him/her and its application to society. Questions shall also be designed to test his/her knowledge of current events and of such matters of everyday observation and experience in their scientific aspect as may be expected of an educated person. The test shall also include questions relating to India and its neighbouring countries, especially pertaining to History, Culture, Geography, Indian Economy, General Polity, Indian Constitution, Scientific Research, etc.

2) **General Aptitude (Logical Reasoning & Numerical Aptitude):** The questions in this subject shall consist of topics to check the candidate's abilities to resolve problems, reasoning-related calculations and any other topic to check the knowledge/command in this subject.

3) **Computer Knowledge:** The questions in this subject shall consist of topics related to computer applications, terminologies, shortcuts, software, hardware or any other topic to check the knowledge of computers and its related fields.

4) **Hindi:** The questions in this subject shall consist of topics related to Hindi language (history and varieties), Hindi grammar, vocabulary, syntax, standardization or any other topic to check the knowledge/command in Hindi language.

5) **English:** The questions in this subject shall consist of Spot the Error, Fill in the Blanks, Synonyms/ Homonyms, Antonyms, Spellings/ Detecting mis-spelt words, Idioms & Phrases, One word substitution, Improvement of Sentences, Active/ Passive Voice of Verbs, Conversion into Direct/ Indirect narration, Shuffling of Sentence parts, Shuffling of Sentences in a passage, Cloze Passage, Comprehension Passage, or any other topic for checking the knowledge of English language.

6) **Trade Related Technical Knowledge (Physics, Electronics, & Electrical)** ***[for the post of Radio Operator (ASI), Radio Technician (ASI), & Cipher Operator (ASI)]*:-**The question in this subject shall consist of questions to check the knowledge of subjects Physics, Electronics, & Electrical Engineering.

7) **Automobile/Mechanical Engineering** ***[for the post of Sub-Inspector (PMT)]*:-** Question on this subject shall be based on Automobiles and Mechanical Engineering studied at Degree Level in various Universities.

8) **Trade Related Questions** ***[for the post of Constable (Driver), Assistant Mechanic (PC), Mechanic Helper (PC) in PMT and Police Constable (Driver) in FS]*:-** The questions in this subject shall consist of topic related to Trade of driving, Motor vehicles and its mechanism, or any other topic to check the knowledge/command in the trade concerned.

9) **Trade Related Questions** ***[for the post of Fitter Electrician (HC) in PR]*:-** The questions in this subject shall consist of topics related to Trade of Electrical Fitter or any other topic for checking knowledge and command in the field concerned.

10) **Trade Related Questions** ***[for the post of Diesel Mechanic in PR]*:-** The questions in this subject shall consist of topics related to Trade of Diesel Mechanic or any other topic for checking knowledge and command in the field concerned.

7.5. Questions shall be of objective multiple choice type. Questions shall be set in Hindi and English except language concerned subjects i.e., English and Hindi that shall be set in the corresponding languages only. The Trade related subjects or other field specific subjects shall be set in the English Language only.

7.6. **Negative Marking:-** There will be **0.25** negative marking for each wrong answer. No marking and no negative marking shall be awarded to unanswered questions. Candidates are, therefore, advised to keep this in mind while answering the questions.

7.7. **Qualifying Marks:-**The minimum qualifying marks prescribed in the relevant Standing Orders available on the A&N Police website shall be applicable for the above posts or as decided by the Competent Authorities.

7.8. There shall be no provision for re-evaluation/re-checking of the scores. No correspondence in this regard shall be entertained.

7.9. Any change in the schedule of examinations will be informed to the candidates only through the website of A&N Police Department (https://police.andamannicobar.gov.in). Frequently keep watching this website for any updates related to this recruitment process.

8. TRADE TEST

The candidates who were applied for the following posts and who are qualified in the Physical Measurement & Endurance Test should appear in the trade test consisting of following aspects given below:-

8.1. SUB-INSPECTOR (PMT)

Sl. No.	Trade Test	Total Marks	Qualifying Marks
(i)	**Driving (Light Motor Vehicle)** a) Driving (Forward marching upto 50m in the designed track within 01 minute) – **3 marks** b) Driving (Reversing upto 50m in the designed track within 02 minutes) – **3 marks** c) Parking (as per standard dimension of vehicle with side clearance of 0.5m both sides and rear 01m) – **4 marks**	10 Marks	5 Marks
(ii)	**Measurements and Markings** a) Measuring of various components of vehicle such as Wheel Base/camshaft/crankshaft/Piston etc., using measuring tape or micrometer. b) Measuring current, voltage, and resistance using digital multi-meter. c) Cleaning and topping of lead acid battery, testing battery with hydrometer, connecting battery to a charger for re-charging. **(Timing – 10 minutes)**	10 Marks	5 Marks
(iii)	**Knowledge of Tools** – Identify/use of the general workshop tools and power tools.	10 Marks	5 Marks
(iv)	**Identification –** a) Identification of different type of vehicle. b) Identification of different Parts of a diesel/ Petrol/ Motorcycle engine.	20 Marks	10 Marks
(v)	Removing wheels from Motorcycle, light & Heavy vehicle, dismantling tyres and tubes checking puncture and assemble it and later fix wheel to the vehicle. **(Timing – 30 mins)**	20 Marks	10 Marks
(vi)	**Trouble shooting with Motorcycle or LMV or HMV for Engine not starting** – Trace out the problem, rectify it and start the engine. **(Timing – 30 minutes)**	30 Marks	15 Marks

	Total Marks	100 Marks	50 Marks

8.2. **SUB-INSPECTOR (MASTER), PMF**

SL. No.	Particulars	Max. Marks	Qualifying Marks
1.	Handling of wheel and command control of the Vessel	20	10
2.	Rope work and Berthing & De-berthing of vessel	20	10
3.	Handling of Fire Fighting equipment/life-saving appliance	20	10
4.	Compass Reading	20	10
5.	Duties relating to Master of vessel	20	10
	Total Marks	**100**	**50**

8.3. **CONSTABLE (BANDSMEN)**

Sl. No.	Knowledge of Music and Musical Instruments	Total Marks	Qualifying Marks
(i)	Proficient at playing any of the following instruments: (Trumpet / Bass / Violin / Saxophone / Clarinet / Euphonium / jazz Drum / Piccolo / Bass Trombone / Key Board)	30 Marks	15 Marks
(ii)	Knowledge of Music in oral or vocal and synchronizing the same with frequencies	20 Marks	10 Marks
(iii)	Basic knowledge of music in Indian/Western (any)	10 Marks	5 Marks
(iv)	Ability to write copy of music	10 Marks	5 Marks
(v)	Knowledge of musical score notation and playing according to notation	20 Marks	10 Marks
(vi)	Knowledge of clips (keys) usage	10 Marks	5 Marks
	Total	**100 Marks**	**50 Marks**

8.4. **FITTER ELECTRICIAN (HC), PR**

Sl. No.	Test	Total Marks	Qualifying Marks
(i)	Making of switch boards	8 marks	4 marks
(ii)	Fixing cut outs	8 marks	4 marks
(iii)	Secondary battery charging	8 marks	4 marks
(iv)	Assembly of tube light sets	8 marks	4 marks
(v)	Connecting stair case switches	8 marks	4 marks
	Total	**40 marks**	**20 marks**

8.5. **DIESEL MECHANIC, PR**

Sl. No.	Test	Total Marks	Qualifying Marks
(i)	Checking/Starting of DG sets	8 marks	4 marks

(ii)	Checking of Battery for self start	8 marks	4 marks
(iii)	Identification of tools	8 marks	4 marks
(iv)	Re-filling of Engine oil	8 marks	4 marks
(v)	Dismantling and installation of parts of DG Set	8 marks	4 marks
	Total	**40 marks**	**20 marks**

8.6. **FOLLOWER MESSENGER, PR**

Sl. No.	Test	Total Marks	Qualifying Marks
i)	Bicycle riding	10 Marks	5 marks
ii)	Motorcycle riding	10 Marks	5 marks
iii)	Maintenance of bicycle/Motorcycle	10 Marks	5 marks
iv)	Maintenance of register/file and distribution of DAK/files	10 Marks	5 marks
	Total	**40 marks**	**20 marks**

8.7. **CONSTABLE (DRIVER), PMT & POLICE CONSTABLE (DRIVER), FS**

Sl. No.	Test	Total Marks	Qualifying Marks
(i)	**Driving (Light Motor Vehicle)** a) Driving (Forward marching upto 50m in the designed track within 01 minute) – **10 marks** b) Driving (Reversing upto 50m in the designed track within 01 minute) – **10 marks** c) Parking (as per STD. dimension of vehicle with side clearance of 0.5m both sides and rear 01m) – **10 marks**	30 Marks	15 Marks
(ii)	**Driving (Heavy Motor Vehicle)** a) Driving (Forward marching upto 100m in the designed track within 02 minutes) – **10 marks** b) Driving (Reversing upto 100m in the designed track within 03 minutes) – **10 marks** d) Parking (as per STD. dimension of vehicle with side clearance of 01m both sides and rear 02m) – **10 marks**	30 Marks	15 Marks
(iii)	Knowledge of traffic signs/road sense/ basic driving rules like lane driving, overtaking procedure, road-map, reading, assessment of shortest possible route etc.	20 Marks	10 Marks
(iv)	Knowledge of maintenance of vehicle i.e., tyre pressure, battery water level, quantity & grade of oils to be used, Coolant, tension of belts/hose pipes etc.	20 Marks	10 Marks
	Total	**100 Marks**	**50 Marks**

8.8. **ASSISTANT MECHANIC (PC), PMT & MECHANIC HELPER (PC), PMT**

Sl.	Test	Total	Qualifying

No.		Marks	Marks
(i)	**Workshop Maintenance** a) Maintenance and cleanliness of workshop, b) First aid, fire safety and use of fire extinguisher c) Use of lifting equipment d) Disposal of Used engine oil.	10 marks	5 marks
(ii)	**Measurements and Markings** a) Measuring of various components of vehicle such as Wheel Base/camshaft/crankshaft/Piston etc., using measuring tape or micrometer. b) Measuring current, voltage, and resistance using digital multi-meter. c) Cleaning and topping of lead acid battery, testing battery with hydrometer, connecting battery to a charger for re-charging. **(Timing – 10 minutes)**	10 Marks	5 Marks
(iii)	**Knowledge of Tools** – Identify/use of the general workshop tools and power tools.	10 Marks	5 Marks
(iv)	**Identification –** a) Identification of different type of vehicle. b) Identification of different Parts of a diesel/Petrol/Motorcycle engine.	10 Marks	5 Marks
(v)	Removing wheels from Motorcycle, light & Heavy vehicle, dismantling tyres and tubes checking puncture and assemble it and later fix wheel to the vehicle. **(Timing – 30 Minutes)**	20 Marks	10 Marks
(vi)	**Trouble shooting with Motorcycle or LMV or HMV for Engine not starting** – Trace out the problem, rectify it and start the engine. **(Timing – 30 minutes)**	30 Marks	15 Marks
(vii)	**Driving Test (LMV) –** a) Drive (forward marching upto 50m in the designed track within 01 minute) – **5 Marks** b) Drive (reversing upto 50m in the designed track within 02 minutes) – **5 Marks**	10 Marks	5 Marks
	Total	**100 Marks**	**50 Marks**

8.9. **POLICE CONSTABLE (GREASER), PMF**

SL. No.	Particulars	Max. Marks	Qualifying Marks
1.	Cleaning and maintenance of engines of vessel	25	12.5
2.	Identification of engines and their types	25	12.5
3.	Basics of fire fighting equipment/life-saving appliance	25	12.5
4.	Basic knowledge of battery	25	12.5
	Total Marks	**100**	**50**

8.10. **POLICE CONSTABLE (LASCAR), PMF**

SL. No.	Particulars	Max. Marks	Qualifying Marks
1.	Cleaning and maintenance of deck/hull of vessel	25	12.5
2.	Rope work of vessel	25	12.5
3.	Basics of fire fighting equipment/life-saving appliance	25	12.5
4.	Basic knowledge of navigation lights	25	12.5
	Total Marks	**100**	**50**

8.11. **FOLLOWER COOK (EXECUTIVE) & FOLLOWER COOK (FS)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Knowledge of preparing different types of meals/dishes at mess (Vegetarian and Non-Vegetarian both)	6 Marks	Min. 50% marks
2.	Knowledge about nutritional value of different food-grains /pulses/vegetables	6 Marks	
3.	Knowledge of operating and maintenance of various electric equipment used in kitchen.	6 Marks	
4.	Knowledge about kneading of *atta*, cutting of vegetables and grinding of spices	6 Marks	
5.	Washing of vessels/utensils used in preparation of food.	6 Marks	
6.	Maintenance of cleanliness and hygiene of the highest order in the kitchen	6 Marks	
7.	Manner of serving the Meal	4 Marks	
	Total Marks	**40 Marks**	

8.12. **FOLLOWER CARPENTER (EXECUTIVE) (MALE ONLY)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Knowledge of randha	6 Marks	Min. 50% marks
2.	Using of Aari	6 Marks	
3.	Fitting/Cutting of doors & windows	6 Marks	
4.	Knowledge of wooden joints	6 Marks	
5.	Technique of fixing plywood & sunmica	6 Marks	
6.	Knowledge of operating and maintenance of various electric equipment used in making furniture, door, window etc.	6 Marks	
7.	Knowledge of cutting the glass	4 Marks	
	Total Marks	**40 Marks**	

8.13. **FOLLOWER WASHERMAN (EXECUTIVE)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Washing different types of clothes in prescribed time	12 Marks	Min. 50% marks
2.	Awareness regarding ironing the different types of clothes	8 Marks	
3.	Proper experience of dry cleaning	12 Marks	

4.	Knowledge of washing material i.e. soap/washing powder	8 Marks	
	Total Marks	**40 Marks**	

8.14. **FOLLOWER BARBER (EXECUTIVE) & CONSTABLE(BARBER) (IRBn)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Knowledge of different type of hair cutting	15 Marks	Min. 50% marks
2.	Knowledge of shaving / body massage	10 Marks	
3.	Knowledge of hair dryer and hair cutting tools	15 Marks	
	Total Marks	**40 Marks**	

8.15. **SAFAIKARAMCHARI (EXECUTIVE) , SAFAI KARAMCHARI (FS) & CONSTABLE(SAFAI KARAMCHARI) (IRBn)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Knowledge of cleaning material like using Phenyl & acid etc.	8 Marks	Min. 50% marks
2.	Quality of cleanliness	10 Marks	
3.	Dumping of garbage & its proper disposal	4 Marks	
4.	Knowledge to clean the blocked toilet, sewer, septic tank and pipes etc.	18 Marks	
	Total	**40 Marks**	

8.16. **FOLLOWER TAILOR (EXECUTIVE)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Knowledge of cutting & stitching of Cotton/ TC/ woollen uniforms.	20 Marks	Min. 50% marks
2.	Knowledge of repairing of minor faults of sewing machine.	10 Marks	
3.	Identification of tools used in cutting and sewing.	10 Marks	
	Total	**40 Marks**	

8.17 **CONSTABLE (WATER CARRIER) (IRBn)**

Sl. No.	Test	Max. Marks	Qualifying Marks
1.	Drawing water from well using iron bucket tied up with rope and filling containers	10 Marks	Min. 50% marks
2.	Carrying water in containers using 'Sanghah' from one point to another	10 Marks	
3.	Cleaning of water tank/sintex/utensils of Mess	10 Marks	
4.	Cleaning of kitchen, toilet, office and residential premises	10 Marks	
	Total	**40 Marks**	

8.18 The marks obtained by candidates in the Trade Test for recruitment to the post of Follower Cook (Executive), Follower Cook(FS), Safaikaramchari (Executive), Safaikaramchari (FS), Follower Carpenter (Executive), Follower Washerman (Executive), Follower Tailor (Executive), Follower Barber (Executive), Constable(Barber) (IRBn), Constable(Water Carrier) (IRBn) & Constable(Safai

Karamchari) (IRBn) shall determine the merit position of the candidates and they should score the minimum qualifying marks to be DECLARED AS QUALIFIED as prescribed in the Standing Orders.

8.19 Candidates' shall not bring their equipment/tools/utensils etc., for trade test unless directed. No electronic devices, mobile phones and any other wireless devices are allowed in the Test Centre.

9. TYPING TEST ON COMPUTER *[for the post of Store Keeper (HC) & Dealing Assistant (HC)]*

9.1 Candidates who qualify in Physical Endurance and Measurement Tests (PE&MT) and Written Examination shall be called for Typing Test on Computer of maximum 25 marks. The test shall be of 10 minutes duration. The marks will be taken into account while preparing the final merit list. The candidates will be allotted marks according to speed and accuracy achieved in the typing test.

9.1 Candidates appearing in Typing Test in Hindi shall be allowed to bring the Hindi font.

9.2 **PROCEDURE OF TYPING TEST ON COMPUTER**

The test shall be of 10 minutes duration. Minimum qualifying speed shall be 30 w.p.m. in English and 25 w.p.m. in Hindi. Candidates shall be provided with a printed passage containing a minimum of 400 words or 2000 strokes in English or 350 words or 1750 strokes in Hindi. The passage may preferably be the one being regularly used in the day-to-day office working like a D.O. letter, proposal for creation of post etc. The passage shall indicate the number of strokes at the end of each line, each para and at the end of the passage.

The marks of qualified candidates in Typing Test shall be taken in account for preparation of merit list for the post of Store Keeper(HC) and Dealing Assistant (HC) in PMT. A maximum 25 marks has been allotted for the Typing Test and marking shall be done as under. .:-

English Typing		Hindi Typing	
Below 30 w.p.m.	Disqualify	Below 25 w.p.m.	Disqualify
30 w.p.m.	10 Marks	25 w.p.m.	10 Marks
From 31 to 35 w.p.m.	12 Marks	From 26 to 30 w.p.m.	12 Marks
From 36 to 40 w.p.m.	15 Marks	From 31 to 35 w.p.m.	15 Marks
From 41 to 45 w.p.m.	18 Marks	From 36 to 40 w.p.m.	18 Marks
From 46 to 50 w.p.m.	21 Marks	From 41 to 45 w.p.m.	21 Marks
Above 50 w.p.m.	25 Marks	Above 45 w.p.m.	25 Marks

PROCEDURE FOR EVALUATION OF ENGLISH AND HINDI TYPING SPEED

DURATION – 10 MINUTES

(i) Total strokes/5 - Words
(ii) Total words/time of test - Tentative Speed

MISTAKES - 1 word for each mistake

Omission, substitution, addition of punctuation marks, wrong typing of "letter" i.e., "capital letter" instead of "small letter" and vice versa, gap in a word and more gap in a word and more gap between two words and not making paragraph(s).

9.3 **EXAMPLE**

(i) Total No. of strokes typed	-	2000
(ii) Words	-	2000 / 5 = 400 words
(iii) Tentative Speed	-	Total Words / time of the test (400/10 = 40 w.p.m.)
(iv) No. of mistakes done	-	10
(v) **Actual Speed**	-	**40 – 10 = 30 w.p.m.**

10 COMPUTER (FORMATTING) TEST (QUALIFYING IN NATURE) *[for the post of Store Keeper (HC) & Dealing Assistant (HC)]*

10.1 The candidates who qualify the Typing Test on Computer shall be called for Computer (Formatting) Test (qualifying in nature) and shall be tested on MS-Word, MS-Power Point and MS-Excel.

10.2 The candidates shall be given 10 minutes time for each tests separately. The candidate shall have to format in the same way as it is in the supplied hand-out and to print the same in the printer.

10.3 The following formatting features used in routine should be tested:-

MS-Word **Time : 10 minutes**

(i)	Indenting of paragraphs	(xi)	Superscript
(ii)	Underline	(xii)	Subscript
(iii)	Using different font type	(xiii)	Page numbering
(iv)	Inserting of paragraph numbers	(xiv)	Insertion of symbol
(v)	Setting of left/ right margin	(xv)	Draw/ Insertion of table
(vi)	Select text in **bold**	(xvi)	Bullets/ Numbering
(vii)	*Italics*	(xvii)	Change case
(viii)	Using different font size	(xviii)	Setting of paragraphs
(ix)	Centre, left, right, justification	(xix)	Some text as Header
(x)	Line spacing of the passage, viz. single, double, etc.	(xx)	Some text as Footer

MS-PowerPoint **Time : 10 minutes**

(i)	Insert Header	(xi)	Background style of slide
(ii)	Use text box	(xii)	Design of slide
(iii)	Create Hyperlink	(xiii)	Print handout
(iv)	Insert Chart/ Graph	(xiv)	Insert clipart
(v)	Drawing of Table	(xv)	Insert Footer
(vi)	Insert auto number in table	(xvi)	Slide Numbering
(vii)	Insert Bullet in table	(xvii)	Insert Picture
(viii)	Insert shapes	(xviii)	Publish handout with MS Word
(ix)	Insert Smart Art	(xix)	Insert action
(x)	Insert text with WordArt	(xx)	Alignment of text

MS-Excel **Time : 10 minutes**

(i)	Insert Chart/ Graph	(xi)	Format cell as rupee
(ii)	Wrap text	(xii)	Insert clipart
(iii)	Merge cells	(xiii)	Font size
(iv)	Centre a text	(xiv)	Font style
(v)	Centre align as text	(xv)	Font color
(vi)	Orientation of text	(xvi)	Insert footer

(vii)	**Bold** a text	(xvii)	Sort data
(viii)	Underline a text	(xviii)	Insert formula
(ix)	*Italics*	(xix)	Insert shapes
(x)	Insert header	(xx)	Format cell as number and decimal places

10.4 20 features of formatting, as listed above shall be tested in each test with ½(half) mark each for every feature of formatting. **In case of formatting features, if the candidates carry out the formatting as per the specimen, ½(half) marks each shall be awarded otherwise, no marks shall be awarded.** Out of the 10 marks for the formatting features for each test, a candidate shall secure at least 6 marks in each test to qualify. There shall no bar to candidates correcting the mistakes by using of editing tools.

11 INCENTIVE/BONUS MARKS TO NCC CERTIFICATE HOLDERS

11.1 The incentive to 'NCC Certificate' holders will be granted at the following scales (benefit shall be given only to the highest category of certificate):-

Posts	Certificate Category	Incentive/ Bonus marks
1. Sub-Inspector (Executive) 2. Sub-Inspector (Station Officer) 3. Sub-Inspector (PMT) 4. Sub-Inspector (GD), IRBn 5. Sub-Inspector (Master), PMF 6. Radio Operator (ASI), PR 7. Cipher Operator (ASI), PR 8. Radio Technician (ASI), PR 9. Dealing Assistant (HC), PMT 10. Store Keeper (HC), PMT 11. Constable (Executive) 12. Constable (Bandsmen) 13. Constable (GD), IRBn 14. Constable (Wireless), IRBn 15. Firemen (PC), FS 16. Constable (Driver), PMT 17. Police Constable (Driver), FS 18. Assistant Mechanic (PC), PMT 19. Mechanic Helper (PC), PMT 20. Fitter Electrician (HC), PR 21. Diesel Mechanic, PR 22. Follower Messenger, PR 23. Police Constable (Greaser), PMF 24. Police Constable (Lascar), PMF 25. Constable (VHF Operator), PR	NCC 'C' Certificate	5% of the maximum marks of written examination
	NCC 'B' Certificate	3% of the maximum marks of written examination
	NCC 'A' Certificate	2% of the maximum marks of written examination
26. Follower Cook (Executive) 27. Follower Cook (FS) 28. Follower Daftry (FS) 29. Safaikaramchari (Executive) 30. Safai Karamchari (FS) 31. Follower Carpenter (Executive) 32. Follower Washerman (Executive)	NCC 'C' Certificate	5% of the maximum marks of Trade Test
	NCC 'B' Certificate	3% of the maximum marks of Trade Test
	NCC 'A' Certificate	2% of the maximum marks of Trade Test

33. Follower Barber (Executive) 34. Follower Tailor (Executive) 35. Constable(Barber) (IRBn) 36. Constable(Water Carrier) (IRBn) 37. Constable(Safai Karamchari) (IRBn)		

11.2 The benefit will only be given on production of the original certificate supporting their claims (subject to verification) at the time of document verification. The crucial date for this purpose will be the closing date of receipt of online application.

12 RESOLUTION OF TIE CASES

In case where more than one candidate secures the equal aggregate marks in Written Examination and Incentive marks, tie shall be resolved by applying the following methods one after another:-

Post	Method applied one after another to resolve the tie cases
1. Sub-Inspector (Executive) 2. Sub-Inspector (Station Officer) 3. Sub-Inspector (GD), IRBn 4. Sub-Inspector (PMT) 5. Sub-Inspector (Master), PMF 6. Radio Operator (ASI), PR 7. Cipher Operator (ASI), PR 8. Radio Technician (ASI), PR 9. Constable (Executive) 10. Constable (Bandsmen) 11. Constable (GD), IRBn 12. Constable (Wireless), IRBn 13. Police Constable (Greaser), PMF 14. Police Constable (Lascar), PMF 15. Firemen (PC), FS 16. Constable (Driver), PMT 17. Police Constable (Driver), FS 18. Assistant Mechanic (PC), PMT 19. Mechanic Helper (PC), PMT 20. Fitter Electrician (HC), PR 21. Diesel Mechanic, PR 22. Follower Messenger, PR 23. Nursing Assistant, IRBn 24. Constable (VHF Operator), PR	1. Date of Birth, with older candidate placed higher. 2. In case, the date of birth is also same, the candidate who secured higher marks in written examination excluding incentive marks shall be given preference. 3. If date of birth and marks in written examination are also same, then alphabetical order in which first names of the candidates appear shall decide the case.
25. Dealing Assistant (HC), PMT 26. Store Keeper (HC), PMT	1. Date of birth, with older candidate placed higher. 2. In case, the date of birth is also same, the candidate who secured higher marks in written examination excluding incentive marks & Typing Test marks shall be given preference. 3. In case, the date of birth & written examination marks are also same, the candidate who secured higher marks in Typing Test excluding incentive marks shall be given preference. 4. If date of birth, marks in written examination & Typing test are also same, then alphabetical order in which first names of the candidates appear shall decide the case.

27. Follower Cook (Executive) 28. Follower Cook (FS) 29. Follower Daftry (FS) 30. Safaikaramchari (Executive) 31. Safaikaramchari (FS) 32. Follower Carpenter (Executive) 33. Follower Washerman (Executive) 34. Follower Barber (Executive) 35. Follower Tailor (Executive) 36. Constable(Barber) (IRBn) 37. Constable(Water Carrier) (IRBn) 38. Constable(Safai Karamchari) (IRBn)	1. Date of Birth, the older candidate shall be given preference. 2. In case, the date of birth is also same, the candidate who secured higher marks in Trade Test excluding incentive marks shall be given preference. 3. In case, the date of birth, and marks obtained in Trade Test are also same, then alphabetical order in which first names of the candidates appear shall decide the case.

13 MEDICAL STANDARD:-

The candidates should be of sound state of health, free from defects, deformity or disease. Both eyes should have a vision 6/6 and 6/9 without any correction like wearing glasses or surgery of any kind to improve visual acuity. No relaxation is allowed to any category of candidates on this count. The candidates in the selection zone shall undergo Medical Examination by doctors in selected Government Hospitals in A&N Islands as per the prescribed standards in the Recruitment Rule.

"Appointment to the post shall be subject to successful verification of original documents related to educational qualification, age proof, category certificates (in case of OBC/ST/EWS etc.), Experience Certificate & other relevant documents, and successful completion of medical examination & Police verification."

14 HOW TO APPLY

14.1 Applications are required to be submitted in online mode only on the official website i.e., "https://police.andamannicobar.gov.in". The detailed instructions and Sample Proforma of online Application Forms are attached as **Annexure-I**.

14.2 The candidate should provide all the mandatory details in the online portal, failing which the application will not be accepted by the online website.

14.3 The submission of any fake/forged document shall entail initiation of legal action against the candidate in accordance with law besides cancellation of his/her candidature.

14.4 In the online Application Form, candidates are required to upload a scanned colour passport size photograph against white background in JPEG format (20 KB to 50 KB). The photograph should not be more than three months old from the date of publication of the Notice of Examination. Image dimension of the photograph should be about 3.5 cm (width) x 4.5 cm (height). The photograph should be without cap and spectacles.

14.5 If proper photograph is not uploaded by a candidate, his/her candidature will be cancelled. Specimen of photographs which are acceptable/not acceptable is given at **Annexure-II**.

14.6 The candidate is required to upload scanned signature in blue ink in JPEG format (10 to 20 KB). Image dimension of the signature should be about 4.0 cm (width) x 2.0 cm (height). Applications with illegible/blurred signature will be rejected.