

subject to production of Rail/Bus tickets, original caste certificate & Non-employment certificate issued by MP or MLA or any Gazetted Officer of the locality.

14. **SELECTION PROCESS:-** Candidates those applications are found in order will be issued admit cards through SSB Recruitment website www.recruitment.ssb.gov.in to appear in recruitment process. On reporting at recruitment venues, the bio-metric attendance, digital photograph, signature and thumb impression etc. of the candidates will be taken, which shall be followed by conduct of different stages of recruitment process as under :-

14.1 Stage I: **PHYSICAL EFFICIENCY TEST (PET) AND PHYSICAL STANDARD TEST (PST):-** PET & PST will be conducted at SSB locations by the Board of Officers detailed by SSB, as per administrative convenience as per detail given below:-

(a) **Physical Efficiency Test (PET):-** PET & PST will be conducted at SSB locations by the Board of Officers detailed by SSB, as per administrative convenience as per detail given below:-

Male	Female
1.6 Kms in 6 Minutes 30 Second	800Meter race in 4 minutes

NOTE:- Ex-servicemen are exempted from PET. However, they will have to appear in other recruitment stages i.e. PST, Written Examination, Skill Test (As admissible), Documentation & Medical Examination etc. as applicable.

(b) **Physical Standard Test (PST):-**The Candidates who qualify in the Physical Efficiency Test (PET) will have to undergo Physical Standard Test (PST). Candidate including Ex-Servicemen not meeting the minimum height and chest requirement will be rejected from the recruitment process. PST will be conducted as per following :-

For Head Constables (Steward) :-

Sl. No.		Height		Chest	
		Male	Female	Male	Female
1	The minimum Height or Chest for all candidates except those mentioned below (Unreserved or Economically Weaker Section, Scheduled Castes and Other Backward Classes).	165 cm	155 cm	75-80 cm	Not applicable
2	The minimum Height or Chest for all candidates belonging to the Schedule Tribes category of all States or the Union territories District except as given in the following para will be.	160 cm	148 cm	75-80 cm	Not applicable
3	The minimum Height or Chest for the all the Scheduled Tribes hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	155 cm	147 cm	75-80 cm	Not applicable
4	The minimum Height or Chest for the all Scheduled Tribes hailing from Left Wing Extremism affected Districts will be.	158 cm	147 cm	75-80 cm	Not applicable
5	The minimum Height or Chest for the candidates failing in the Categories of Garhwali, Kumauni, Dogras, Marathas and candidates belonging of the States of Assam, Himachal Pradesh, Union territories of Jammu and Kashmir and Ladakh will be.	162.5 cm	152 cm	75-80 cm	Not Applicable
6	The minimum Height or Chest for the candidates hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura other than the Scheduled Tribes.	160 cm	150 cm	75-80 cm	Not applicable

7	The minimum Height or Chest for the candidates hailing from Gorkha Territorial Administration comprising of the three Sub- Division of Darjeeling Districts, namely, Darjeeling, Kalimpong and Kurseong and includes the Following "Mouzas" Sub-Division of the Districts:-(1) Lohargarh Tea Garden (2) Lohagarh Forest; (3) Rangmohan; (4) Barachenga; (5) Panighata; (6) Chota Adalpur; (7) Paharu; (8) Sukna Forest; (9) Sukna Part-1; (10) Pantapati Forest-1; (11) Mahanadi Forest; (12) Champasari Forest; (13) Salbari Chhat Part-II; (14) Sitong forest; (15) Sivoke Hill Forest; (16) Sivoke Forest;(17) Chhota Chenga; and (18) Nipania.	155 cm	150 cm	75-80 cm	Not applicable
---	--	--------	--------	----------	----------------

For Head Constables (Communication):-

	Min. Height in Cms.		Chest in Cms.
	For all candidates not belonging to 1 & 2 below	Male	170
	Female	157	Not applicable
1. For Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh and UT Jammu & Kashmir.	Male	165	Minimum – 78 Minimum expansion- 5
	Female	155	Not applicable.
2. Candidates belonging to the Scheduled Tribes	Male	162.5	Minimum – 76 Minimum expansion- 5
	Female	150	Not applicable

For Head Constable (Electrician)-

Description	Min. Height in Cms.		Chest in Cms.
	For all candidates not belonging to 1 & 2 below.	Male	167.5
	Female	157	Not applicable
1. For Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Leh & Ladakh region of UT Ladakh and Kashmir region of UT Jammu and Kashmir.	Male	165	Minimum – 78 Minimum expansion- 5
	Female	155	Not applicable.
2. Candidates belonging to the Scheduled Tribes.	Male	162.5	Minimum – 76 Minimum expansion- 5
	Female	150	Not applicable

For Head Constables (Veterinary):-

	Min. Height in Cms.		Chest in Cms.
	For all candidates not belonging to 1 & 2 below	Male	170
	Female	157	Not applicable
1. For Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh and UT of Jammu & Kashmir.	Male	165	Minimum – 78 Minimum expansion- 5
	Female	155	Not applicable.

2. Candidates belonging to the Scheduled Tribes	Male	162.5	Minimum – 76 Minimum expansion- 5
	Female	150	Not applicable

Note:- (A) Candidates seeking relaxation in height and chest will require submitting the certificate reg. their community from concerned District Authorities. In the event of non-production of the certificate at the time of Physical Standard Test, their claim for relaxation in height and chest will not be entertained and their candidature for the post will be cancelled straightaway. No correspondence in this regard will be entertained by SSB at later stage.

(B) Weight of the candidate should be proportionate to height and age as per ANNEXURE-VI. Weight will not be disqualification criteria at the time of PST. However, the overweight/ underweight candidates will be disqualified at the time of Detailed Medical Examination (DME) based on weight and age on the day of Detailed Medical Examination and the height as measured during Physical Standard Test.

(C) The height and chest measurement of a candidate will be measured correct to one decimal place in centimeter. For example height will be measured and recorded as 170.2 cm. Any candidate having height or chest measurement less than the prescribed minimum in Recruitment Rules will be disqualified. **For example if minimum height for a category is 170 cm then all the candidates of such category having height 169.9 cm and less will be disqualified.**

(D) The Candidate who is declared not qualified / found unfit in Physical Standard Test (PST) will have a right to prefer an appeal against the decision of PST Board on the ground of error of judgment on the same day, if he/she desires, to the appellate authority nominated for the centre through Presiding Officer of the PST Board. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained thereafter.

14.2 Stage II: WRITTEN EXAMINATION: - Candidates declared qualified in Physical Standard Test (PST) will have to appear in written examination which will be conducted as per following:-

Computer Based Test (CBT) :- Paper-I Common Entrance Test : It shall be of 3 (three) hours duration and will be of 150 marks, consisting 150 multiple choice objective type questions focusing on General Knowledge, Mathematics, Reasoning, General English/General Hindi and technical subject.

Part-I :- 50 Marks

1. General Knowledge.
2. Mathematic.
3. Reasoning.
4. General English/General Hindi

Part-II :- 100 Marks

1. Technical Subject

Minimum qualifying marks will be:-

- (i) For Gen, EWS, OBC & Ex-SM :- 50 %
(ii) For SC and ST :- 45 %

Note: Final Merit will be prepared on the basis of marks obtained by the candidates in written examination.

14.3 Stage III: SKILL TEST ONLY FOR THE POST OF HEAD CONSTABLE (ELECTRICIAN) :- Skill test only for the post of Head Constable (Electrician) will be conducted by Board of Officers/Officials detailed by FHQ SSB, on the basis of Recruitment Rules and guidelines after completion of written examination. Call list will be prepared to appear in skill test upto 20 (twenty) times of the vacancies (category wise) for the post of Head Constable

(Electrician). The skill test will be carried out 50 marks and the minimum qualifying marks for all candidates including SC/ST/OBC/EWS/Ex-Servicemen candidates will be 60%.

Further, Skill test will be qualifying in nature. No marks of skill test will be included in the marks of written examination for preparation of final merit list.

NOTE:- Candidates declared qualified in Skill Test will have no surety to be called for next stage of recruitment process i.e Documentation, Detailed Medical Examination/ Review Medical Examination.

14.4 Stage IV: DOCUMENTATION & DETAILED MEDICAL EXAMINATION (DME)/ REVIEW MEDICAL EXAMINATION (RME) :- After completion of skill test for the post of Head Constable (Electrician) and written examination for other posts, on the basis of merit of written examination candidates numbering **upto 3 times of the vacancies (category wise)** advertised in Employment News will be shortlisted and called for Documentation and Detailed Medical Examination/Review Medical Examination. Candidates merely qualified in the Written Examination, may not find place in the merit list prepared for Documentation and Detailed Medical Examination (DME). Such candidates will not be called for the said stage of the recruitment process.

14.4.1 Document Verification (DV): - Before Detailed Medical Examination (DME) / Review Medical Examination (RME) document verification process will be carried out in respect of all shortlisted candidates up to 03 times of the vacancies in each category, as per Recruitment Rules of respective post and on the basis of educational, other qualifications and age criteria by the detailed BOOs of SSB.

All the original documents as claimed by the candidate during filling-up of online application will be checked properly by the detailed BOOs and photocopies of same duly attested will be sought from the candidates for placing in dossier of the candidate. If any candidate fails to produce his/her original documents, the candidature for the post will be cancelled straightaway and the candidate shall be responsible for cancellation of his/her candidature. No correspondence in this regard will be entertained by SSB at later stage.

For EWS Candidates: - The reservation for EWS candidates will be admissible as per Department of Personnel & Training O.M. No.36039/1/2019-Estt(Res) dated 31.01.2019 and as amended by the Central Government from time to time. The crucial date for submitting income and asset certificate by the candidate will be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise. Income and asset certification should be issued on or before the closing date for receipt of application and should be based on income from previous financial year.

For OBC Candidates: - In case of candidates belonging to OBC category, the creamy layer status should have been obtained within three years of the closing date of receipt of application. The candidates seeking relaxation under **OBC** category should submit the certificate as per prescribed proforma. In the event of non-production of OBC certificate in prescribed format, the candidate will be considered under unreserved category, if he/she fulfils the eligibility conditions prescribed for unreserved category. Certificate on any other format will not be accepted and the candidature of candidate who wants to avail relaxation under OBC category will be cancelled straightway. No correspondence in this regard will be entertained by SSB. Candidate is liable for cancellation of his/ her candidature due to non production of OBC certificate as per format at the time of documentation.

For SC/ST Candidates: - The candidates seeking relaxation under SC/ST category should submit the certificate as per prescribed proforma issued by the concerned district authorities at the time of documentation. In the event of non-production of the certificate their claim for SC/ST category will not be considered and the candidature of candidate will be cancelled straightway. No correspondence in this regard will be entertained by SSB at a later stage and candidate himself/herself is liable for cancellation of his/ her candidature due to non production of SC/ST certificate as per format at the time of documentation.

Change of Category: - If the category indicated by a candidate in the Registration and Online Application Form for Examination is unreserved category but the candidate subsequently writes to SSB to change the category to a reserved one, such request shall not be entertained by SSB. Further, once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved category viz. SC to ST, ST to SC, OBC to SC/ST or SC/ST to OBC, SC to EWS, EWS to SC, ST to EWS, EWS to ST, OBC to EWS, EWS to OBC. No Reserved category candidates other than those who qualified each stage of the Examination on General standard, shall be allowed to change (on their request or as decided by the SSB/Government based on the documents submitted by them) their category from reserved to unreserved or claim the vacancies for unreserved category after the declaration of final result by SSB. In cases where such candidates do not qualify on General Standard, their candidature shall be cancelled.

While the above principle will be followed in general, there may be a few cases where there was a gap of not more than 3 months between the issuance of a Government Notification enlisting a particular community in the list of any of the reserved communities and the date of submission of the application by the candidate. In such cases, the request of change of category from Unreserved to Reserved may be considered by SSB on merit.

NOTE:

(a) Candidates declared qualified in PET, PST, Written Examination, and Skill Test for the post of Head Constable (Electrician) will have no surety to be called for Documentation and Detailed Medical Examination.

(b) Candidates declared qualified in PET, PST and Written Examination for all post except Head Constable (Electrician) will have no surety to be called for Documentation and Detailed Medical Examination.

(c) Candidates who applied under SC/ST/OBC/EWS category and unable to produce their respective category certificate at the time of documentation, they may be treated as UR category candidate subject to fulfillment of all eligibility criteria under UR category.

14.4.2 Detailed Medical Examination (DME) Candidates declared qualified in document verification (DV) will be put through Detailed Medical Examination, which will be conducted as per Revised Medical Guidelines dated 20.05.2015 issued by ADG Medical CAPF and amendments circulated vide MHA OM No- E/32012/ADG (Med)/DME & RME/DA-1/2020(Part File)/ 1166 dated 31.05.2021 and other instructions as amended from time to time. Being declared "Fit" in Medical Examination, will in no way give any legal claim or right to any candidate for final appointment in Government service. Appointment will be strictly as per merit of written examination for the posts only.

14.4.3 Review Medical Examination (RME): - Candidates declared unfit in Detailed Medical Examination will have a right to prefer an appeal against the decision of Detailed Medical Examination board on the ground of error of judgment. Candidates who apply for Review Medical Examination will be issued Form 1, 2 & 3 for Review Medical Examination. Review Medical Examination for all posts will be conducted at the venues decided by SSB. Review Medical

Examination shall be conducted on the basis of evidence produced by the candidate concerned for possibility of an error of judgment in the decision of DME board. Review Medical Examination shall be conducted as per Revised Medical Guidelines dated 20.05.2015 issued by ADG Medical CAPF and amendments circulated vide MHA OM No- E/32012/ADG(Med)/DME & RME/DA-1/2020(Part File)/ 1166 dated 31.05.2021.

The decision of the Review Medical Examination Board will be final and no 2nd appeal will be entertained by SSB. No correspondence in this regard will be entertained by SSB at later stage.

NOTE:-

- (a) It should, however, be clearly understood that the Selection Board reserves absolute discretion to reject or accept any candidate after considering the medical report.
- (b) Being declared FIT in Medical Examination will in no way give any legal claim or right to any candidate for final appointment in Government service. As the appointment will be strictly as per merit.

15. **FINAL SELECTION:-** The final selection list will be prepared in order of merit, category wise, after completion of Review Medical Examination. It is hereby emphasized that the candidates who merely secure the qualifying marks and found medically fit, may not be considered for final selection since the cut off marks will be determined based on number of vacancies after the completion of whole recruitment process. Where equal marks have been obtained by candidates their merit will be fixed as per following:-

- a) A candidate who secures more marks in the Part-II (Technical Subject) will be ranked higher.
- b) In case where, marks are equal in written examination, the candidates' senior in age will be ranked higher.
- c) In case, date of births are also the same, then the candidates will be given priority based on the alphabets of their names in English (in dictionary pattern) i.e. A- first, B- second, C- third etc.

NOTE:- There will be no provision of reserve merit list/panel. If vacancies are remain unfilled after declaration of final result, the same will be carried forward for the next recruitment. No further correspondence in this regard will be entertained by SSB.

16. **GENERAL INSTRUCTIONS:-**

(i) Only eligible candidates may apply and minutely go through all the provisions & requirement in the notification to ensure that he/she is eligible for the post for which he/she is applying.

(ii) Candidates should bring all original documents i.e. matriculation, technical pass certificate alongwith self attested Photostat copies of the same at the time of documentation, failing which candidature of candidate will be rejected in the documentation stage of recruitment.

(iii) Name, Father's Name & Date of Birth should be mentioned exactly as recorded in Matriculation certificate. In case of change the same must be supported by necessary documents, otherwise, the candidature will be rejected.

(iv) Persons employed in Government/ Semi-Government/ Public Sector Undertakings should apply through proper channel. No objection certificate from their employer will be required to be submitted at the time of documentation.

(v) Falsification/Forgery of documents to mislead the Recruitment board or to gain access to examination would lead to legal/ debar action against the candidate, besides cancellation of his/her candidature and debarring him/ her for future examination.

(vi) Admit cards/call letters to appear in recruitment process will be uploaded on SSB official website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in/>.

(vii) The Government/ SSB shall not be responsible for damage/ injury/ death/ loss to the individual, if any, sustained during the entire recruitment process/ journey.

(viii) The DG, SSB has full right to make changes/ cancel/ postpone the recruitment without assigning any reason.

(ix) Candidates canvassing in any form/ bringing outside influence/ pressure/ offering illegal gratification/ blackmailing/ threatening to blackmail any person connected with recruitment will be disqualified.

(x) It should, however be clearly understood that the Recruitment Board reserves, absolute discretion to reject or accept any candidate at any stage.

(xi) Mere qualifying all the prescribed tests in SSB recruitment does not confer the right to any candidate for final selection.

(xii) Change in category will **NOT** be entertained once registered and the candidature of such candidate shall be cancelled.

(xiii) Candidates who are not in possession of certificate of minimum education qualification by closing date of receipt of applications i.e. 30 (thirty) days from the date of publication of this advertisement in the Employment News need not to apply.

(xiv) Calculator, Digital Diary, Cellular Phone, pager, whiteners, blade etc. are prohibited in the recruitment venue.

(xv) The candidates will not be considered for recruitment if involved /convicted/arrested in any criminal case under IPC or any other Act of the Central Government or State Government.

(xvi) The selection committee will not enter into any correspondence with the candidate except in the case of change of address sought by a candidate.

(xvii) Any amendment in the schedule/condition/process of recruitment will be available on SSB official website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in/> only. Candidates are advised to login to this site regularly.

(xviii) The advertisement is also available on SSB recruitment website www.recruitment.ssb.gov.in.

(xix) In case a candidate is found ineligible or suppresses facts on any ground after his selection/appointment his services will be terminated without assigning any reason.

(xx) Candidates on direct appointment shall successfully qualify mandatory induction training or basis training course or courses as prescribed by the Central Government from time to time before successful completion of the probation period within probation period from his date of appointment, failing which his services are liable to be terminated.

(xxi) Application received through any mode except online will be summarily rejected.

(xxii) After submission of application form, if any criminal case(s) will registered against the candidate same may be intimated to the PO of recruitment board, failing which it shall be deemed to be suppression of factual information.

(xxiii) The biometric methods will be used during all stages of the recruitment and at the time of joining of candidate, (in addition, thumb impression, digital photograph and any specific identifying marks in the body may be used).

(xxiv) Legal action will be taken against candidate(s) who are found to be indulged in procuring impersonation in any of the selection stages of recruitment and they will not be allowed to appear in subsequent stages of recruitment and will be liable to be debarred from future recruitments of SSB.

(xxvi) **Where candidates have obtained equal marks, their merit position or cut-off for the next stage of recruitment or for the final merit list will be determined according to the tie principles mentioned at Para-15.**

(xxvii) Candidates are requested to visit SSB official website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in/> regularly for updates on status of stages of recruitment and information regarding next stages of recruitment. After lapse of flashing period of notices on website no correspondence will be entertained.


Commandant (Rectt.)