

- (g) The post qualification experience will only be considered for determining the minimum experience.
- (h) In case certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university / college specifically mentioning the specialization.
- (i) In case where experience in a specific field is required, the relevant experience certificate must contain particularly that the candidate had experience in that specific field.

### SELECTION PROCEDURE

Selection for the aforementioned posts will be done through ONLINE Examination (Phase – I) and Interview – Technical and Behavioural (Phase II).

#### Phase I - Online Examination (Objective Type)

This will comprise a single Paper for 200 marks. Depending on the number of candidates, the examination may be held in multiple shifts and on some other days also. A candidate, however, must appear for examination in only one shift on the given day. The date, time and venue on which a candidate has to appear for examination will be specified in the Admission Letter (AL) to be downloaded by the candidate from our website ([www.iifcl.in](http://www.iifcl.in)).

Structure of Written Examination will be as follows:

Test	Section of test	Type	No. of Questions	Maximum Marks	Time
I	Reasoning	Objective	25	25	60 Minutes
	Quantitative Aptitude	Objective	25	25	
	English Language	Objective	25	25	
	Current Affairs related to Financial Sector	Objective	25	25	
	<b>Total (Test I)</b>		<b>100</b>	<b>100</b>	

Test	Section of test	Type	No. of Questions	Maximum Marks	Time
II	<b>Domain Knowledge*</b> <ul style="list-style-type: none"> <li>• Project Finance</li> <li>• Corporate Banking, Treasury</li> <li>• General Management</li> <li>• Risk Management</li> <li>• Corporate Governance in Banking Sector</li> <li>• Accounting and Taxation</li> <li>• Indian Economy</li> <li>• Financial / Banking System in India – Structure and concerns, Financial Institutions.</li> <li>• Latest RBI/SEBI Circulars, Guidelines on NBFCs, Project Finance, NPA etc. Annual reports of RBI, SEBI, IIFCL etc.</li> </ul>	Objective	50	100	60 Minutes
<b>Grand Total (Test I + Test II)</b>			<b>150</b>	<b>200</b>	

**NOTE:** \*the syllabus is indicative and not exhaustive. The syllabus should not be considered as the only source of information while preparing for the examination. Keeping in view the nature of examination, all matters falling within the realm of the subject concerned will have to be studied by the candidate as questions can be asked on all relevant matters under the subject. Candidates appearing for the examination should also prepare themselves for answering questions that may be asked on the current/latest developments/Acts taking place under the subject(s) although those topics may not have been specifically included in the syllabus.

A total time of 120 minutes will be given for answering. However, separate time will be allotted for each test (I and II). Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the admission letter for examination from the IIFCL's website.

The question in Test I are of 1 mark each, whereas question in Test II will be of 2 marks each. There shall be negative marking ( $1/4^{\text{th}}$  of marks assigned to the question) for Phase I (Online Examination).

Candidates have to secure minimum marks in aggregate, as may be prescribed by IIFCL. However, IIFCL reserves the right to waive / modify the minimum qualifying marks without any prior intimation.

## Phase II - Interview (Technical and Behavioural)

Candidates will be shortlisted for the interview, based on marks obtained in Phase-I (Written Examination). The minimum aggregate cut off marks for being shortlisted for Interview will be decided by IIFCL in relation to the number of vacancies. Further, the number of candidates to be called for interview will be decided by IIFCL. Roll Number of the candidates shortlisted for interview will be published on IIFCL's website.

Interview will be of 100 marks. Candidate may opt for interview either in Hindi or English.

Final Selection will be through merit list which will be prepared by adding marks secured by candidates in Written Examination (Phase I) and Interview (Phase II) as applicable as per extant rules.

### NOTE:

- IIFCL may decide to conduct Group Discussion, the Psychometric test etc. as an additional tool to assess the suitability of the candidates.
- If there are no candidates under any of the streams or if no candidate gets eligibility under any of the streams or candidate not found suitable in a particular stream, such vacancy(ies) may be adjusted against other stream / may be cancelled as per sole discretion of IIFCL. The decision of IIFCL in this regard will be final.
- The weightage of Online Examination (Phase I) and Interview (Phase II) will be 40:60, respectively. Final Selection will be through merit list which will be prepared by adding marks secured by candidates in Online Examination and Interview. A candidate should qualify both in the online examination and interview and be sufficiently high in the merit to make into the Final selection list
- IIFCL reserves the right to modify the selection procedure and / or structure of the examination which will be intimated through its website. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the e-Call Letters from the official website of IIFCL ([www.iifcl.in](http://www.iifcl.in))
- Merely satisfying eligibility norms do not entitle a candidate to be called for the selection process. The Selection would be done by way of Preliminary Screening, written examination, Technical / behavioural interview. IIFCL reserves the right to call only the requisite number of candidates for the written examination and interview only after preliminary screening / short listing with reference to candidate's qualifications, experience, suitability, etc. The decision of IIFCL shall be final and binding.
- Candidates are to apply online at the link on website of IIFCL.
- Candidates to ensure that the data they have filled regarding work experience, age, education qualification etc. is correct. In case it is found that any such data provided is incorrect, candidature is liable to be cancelled and no representation in this regard would be entertained. The candidates would be screened based on their eligibility for the post.

### Online Examination:

Online examination (Phase I) will be conducted in various cities across India. The tentative list of Examination centres for the Online Examination is given below:

Sr. No.	Name of the Centres	Sr. No.	Name of the Centres
1.	Ahmedabad/ Gandhinagar	12.	Kolkata/Greater Kolkata
2.	Bengaluru	13.	Lucknow
3.	Bhopal	14.	Mumbai/Navi Mumbai/Thane/Greater Mumbai/MMR region
4.	Bhubaneswar	15.	Nagpur
5.	Chandigarh/Mohali	16.	New Delhi – NCR
6.	Chennai	17.	Patna
7.	Dehradun	18.	Raipur
8.	Guwahati	19.	Ranchi
9.	Hyderabad	20.	Thiruvananthapuram
10.	Jaipur	21.	Visakhapatnam
11.	Jammu		

### NOTES:

- (i) IIFCL reserves the right to cancel any of the centres and/ or add some other centres depending upon the response, administrative feasibility etc. IIFCL also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- (ii) Candidates have to indicate their preferred centre for online examination in the online application form.
- (iii) The examination will be conducted online in venues given in the respective call letters. Kindly check your centre for the examination as the same may have been changed due to official convenience.
- (iv) No request for change of centre/venue/date/session for Examination shall be entertained.
- (v) If sufficient number of candidates does not opt for a particular Centre for Online examination OR if the number of candidates is more than the capacity available for online exam for a Centre, IIFCL, reserves the right to allot any other Centre to the candidate.
- (vi) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses whatsoever, shall not be entertained by the company. IIFCL shall also not be responsible for any injury or losses etc. of any nature to the candidate.
- (vii) Choice of Centre once exercised by the candidate will be final.
- (viii) Any unruly behaviour/misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from this exam and also from future exams conducted by IBPS.

If sufficient number of candidates do not opt for a particular centre for "Online" examination, IIFCL reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is