Short-listing of applications for the Faculty Posts

The Institute will do initial eligibility check followed by screening of applications before inviting candidates for interviews on the basis of objective criteria framed for the purpose.

1. **Initial Eligibility Check:**
   All applications that meet the essential age, educational qualifications and experience requirements for the post will undergo screening.
2. **Screening process:**
   The screening will be conducted for all candidates; however, shortlisting will apply to posts where the number of applicants exceeds 10 after the initial eligibility check.
3. **Objective Criteria for screening applicants for the Faculty posts are as below:**

OBJECTIVE SCREENING SCORE

SECTION I: ACADEMIC & PROFESSIONAL ACHIEVEMENTS

S. No.	Criteria	Scoring Method	Max Score
1	NTSC Scholarship winner in school	1 per	1
2	International Fellowship from non-LMIC country	1–5 as applicable	5
3	Service in rural area in India (≥3 months)	1 per	2
4	BCLS Course	1 per	1
5	NELS / ACLS Course	1 per	1

Subtotal: 10

SECTION II: RESEARCH AND PUBLICATIONS

S. No.	Criteria	Scoring Method	Max Score
1	Original research article (First/Corresponding Author)	1–2 per article	8
2	Thesis publication (MD/MS/DM/MCh/PhD)	3 per	6
3	Published abstract	Actual	5
4	Book chapter published	2 per chapter	4
5	Funded project (PI/Co-PI)	2–4 as applicable	6
6	Accepted patent	Actual	6

Subtotal: 35

SECTION III: TEACHING AND PRESENTATIONS

S. No.	Criteria	Scoring Method	Max Score
1	Oral presentation in National Conference/Workshop	2 per	6
2	Poster presentation in National Conference	1 per	3
3	Oral presentation in International Conference	4 per	4
4	Poster presentation in International Conference	3 per	6
5	Basic Course in Medical Education Technologies	2	2
6	Advanced Course in Medical Education Technologies	2	2
7	NMC Curriculum Implementation Support Program (CISP)	2	2
8	AETCOM Module	2	2
9	International Fellowship duration	As applicable	3

Subtotal: 30   TOTAL SCORE: 75

OBJECTIVE SCREENING SCORE – NON-MEDICAL STREAM

SECTION I: ACADEMIC & PROFESSIONAL ACHIEVEMENTS

S. No.	Criteria	Scoring Method	Max Marks
1	NTSC Scholarship winner in school	1	1
2	Funded Fellowship from DST/CSIR/KSERB/Nehru Bhabha US	4	4
3	Post-Doctoral Fellowship (CSIR/ICMR/DST/International funded programme)	6	5

Subtotal: 10 Marks

SECTION II: RESEARCH AND PUBLICATIONS

S. No.	Criteria	Scoring Method	Max Score
1	Published original research article (Corresponding/First author, indexed journal)	1–2 per article	8
2	Thesis publication (MSc/MPhil/PhD)	3 per thesis	6
3	Published abstract	Actual	5
4	Book chapter published	2 per chapter	4
5	Funded project (PI/Co-PI – ICMR/DST/DBT/CSIR/International)	2–4 per project	6
6	Accepted patent	Actual	6

Subtotal Score: 35

SECTION III: TEACHING AND PRESENTATIONS

S. No.	Criteria	Scoring Method	Max Score
1	Oral presentation / lecture in National Conference / Workshop	2 per presentation	6
2	Poster presentation in National Conference	1 per poster	3
3	Oral presentation / lecture in International Conference	4 per presentation	4
4	Poster presentation in International Conference	3 per poster	6
5	Basic Course in Medical Education Technologies (MCI/NMC)	2	2
6	Advanced Course in Medical Education Technologies (MCI/NMC)	2	2
7	NMC Curriculum Implementation Support Programme (CISP)	2	2
8	AETCOM Module	2	2
9	International Fellowship duration (<1 month:1, 1–3 months:2, >3 months:3)	As applicable	3

Subtotal Score: 30

TOTAL SCORE: 75

Candidates must provide clear and compelling evidence to support their claims.

To ensure accurate scoring, please follow these guidelines:
- **Upload relevant Documents:** Failure to upload necessary supporting documents will result in a score of zero for the respective criterion.

- **Final Score Calculation:** Overall short-listing score will be calculated based on the documents uploaded with your application.

Please note: Incomplete documentation will negatively impact the evaluation. Thoroughly review the selection criteria and provide all required proof to support your credentials.

- The Screening Committee may call the candidates wherever any clarification regarding essential qualifications, experience, age, category or objective criteria scoring is required.
- **Screening Scores:** The scores obtained during the screening stage will not be used for the final selection.
- **Interview Invitation:** Shortlisted candidates with top 10 scores for one post will be shortlisted to be called for an interview (if 02 or more candidates have the same score, all of them will be invited). Thus, in such cases, the number of candidates to be called for an interview for a single post may exceed 10. If there are more than one post in any category, the number of top scores used for shortlisting will be in multiples of 10, i.e., 20 for 02 posts, 30 for 03 posts, and so on.
- The list of shortlisted candidates to be called for an interview will be posted on the website. Shortlisted candidates must attend their interviews according to the schedule, which will also be published on the website.

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